



School District 72

Campbell River, B.C.

425 Pinecrest Road, Campbell River, B.C. V9W 3P2 • Tel: 250.830.2300 • Fax: 250.830.2329 • www.sd72.bc.ca

Human Resources • Memo

Date: October 22, 2018

To: All Members
The Canadian Union of Public Employees, Local 723

From: Director, Human Resources

Subject: **POSTING NO. 18-90 – Casual Janitors**

Join our Team! We are looking for Casual Janitors who are energetic, positive and self-motivated to complement our highly professional, knowledgeable and conscientious staff.

Our Custodial Team provides healthy, safe and pleasant learning environments for the students of School District 72 (Campbell River). The Custodial Department is responsible for cleaning 22 facilities for over 5200 students using progressive equipment, products, and techniques.

Upon successful completion of the hiring process, you will be working on a “CALL AS REQUIRED” basis. This will be primarily an afternoon shift.

Required Qualifications:

1. Building Service Worker Level One or willingness to obtain certificate at own expense at the earliest opportunity. (*Next offered at the North Island College, Campbell River campus, December 7 – 9, 2018.*)
2. Minimum of two years of recent full-time equivalent experience (approximately 3500 hrs.) in commercial/institutional custodial work;
3. Grade 12 Diploma.
4. Valid Driver's License.

Required Skills and Abilities:

1. Work in a safe and responsible manner.
2. Meet the physical demands of the job.
3. Establish and maintain a good working relationship with school staff, parents and students.
4. Develop a close liaison with other staff so that a team approach is fostered in the operation of schools.
5. Prioritize work on a daily basis.
6. Read and write in English.
7. Communicate clearly and effectively in a respectful manner.
8. Operate all types of cleaning equipment.

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9. Follow oral/written instruction and established procedures.
10. Work from a ladder or scaffold.

Duties will include but are not necessarily limited to:

1. Carrying out all aspects of custodial work including the use of various powered cleaning equipment.
2. Creating a clean, healthy and safe environment for students and staff.
3. Cleaning and maintaining all types of floor surfaces.
4. Collecting and removing waste and recycling from all areas.
5. Loading and unloading of vehicles; moving furniture and equipment.
6. Providing his/her own safety footwear.
7. Changing lights.
8. Securing the facility.
9. Responding to emergencies.

The successful applicant may be required to submit a certificate of medical fitness as a condition of employment.

Only applications with the following documentation will be considered:

1. School District 72 (Campbell River) Application For Employment - Non-Teaching—available on the School District website
(resumes may also be attached to the application);
2. Covering letter indicating why you are seeking this position;
3. Three (3) work-related reference letters;
4. A copy of Grade 12 certificate or equivalent;
5. Building Service Worker Level I certificate if applicable.

The rate of pay for this position is \$22.52 per hour, in accordance with the current collective agreement with the Canadian Union of Public Employees, Local 723.

Applications will be accepted until 4:00 p.m., **November 21, 2018**. Please apply by either:

Email: hrsupportstaff@sd72.bc.ca

OR

In writing: Human Resources – Support Staff
c/o Yves Vachon
Director, Human Resources
School District 72 (Campbell River)
425 Pinecrest Road, Campbell River, BC V9W 3P2

We thank all applicants for their interest and advise that only those applicants selected for further discussion will be contacted or acknowledged. The successful candidate(s) will be required to complete a criminal record check.

- c: S. Woods, Manager of Operations
P. Reid, Supervisor, Operations & Safety
G. Cooper, Head Custodian
CUPE, Local 723
Payroll & Benefits Supervisor
Payroll