

January 2016

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ABOUT NIEFS

NIEFS is a charitable community-based not-for-profit organization and the major employment agency for Northern Vancouver Island. As a leader in workforce development we provide services to thousands of job seekers and hundreds of businesses annually. As an organization, we have been actively connecting employers with workers since 1986.

With almost 30 years in business, NIEFS is a cornerstone in our community building extensive partnerships with businesses, other organizations, communities and individuals in Campbell River and across the North Island. These partnerships are integral to our ability to assist people to build self-sufficiency through active and sustainable participation in the labour market and assist employers to hire the right people, with the right skills at the right time contributing to a strong, resilient and healthy community.

NIEFS Mission

To assist those in need with the development of skills
that will enable them to find and hold employment in an ever-changing world.

Chart 1: Vancouver Island/Coast
Employment Trends – December 2015

	2015	2014
Population (15+)	657,500	651,700
Unemployment Rate	6.4	5.2
Labour Force Participation Rate	59.3%	57.4%

SOURCE: STATISTICS CANADA

QUARTERLY UPDATE

It is hard to believe that 2016 has arrived and that NIEFS will be celebrating 30 years in the community! In the past year NIEFS worked with 1,653 clients through case management, many more through our self-service resource Centre's and hundreds of employers across the North Island.

We continue to be recognized provincially for our innovative approaches related to working with a diverse range of clients including new Canadians; persons with a disability and rural and remote populations.

We look forward to continuing to connect our community through our many partnerships and opportunities to further connect job seekers and employers throughout 2016.

A full Calendar of Events can be found on our website: www.niefs.net

Between October - December 2015 NIEFS posted 416 jobs which was down 81 postings from the same quarter in 2014. Total postings are down by 39 and 180 compared to 2013 and 2014 respectively as shown in Chart 2.

Top Industries – Total Job Postings

The top industries for job postings this quarter were:

- Forestry= 14.9% (62 postings)
- Tourism/Hospitality = 11.0% (46 postings)
- Construction/Trades = 10.8% (45 postings)
- Education = 10.6% (44 postings)

Top Occupations (NOC) – Total Job Postings

Top National Occupation Codes (NOC) pertaining to the 9 main categories are:

- Sales & Service – 30.5% (123 postings)
- Education, Law & Social, Community & Government Services – 20.6% (83 postings)
- Trades, Transport & Equipment Operators – 19.6% (79 postings)

Quality of Employment – Total Job Postings

This quarter 55% of all jobs posted on the NIEFS job board were full-time and 30% part-time as shown in Chart 3.

The number and percentage of full-time jobs posted versus part-time, seasonal, contract or contract can be an indicator of the health of the local labour market.

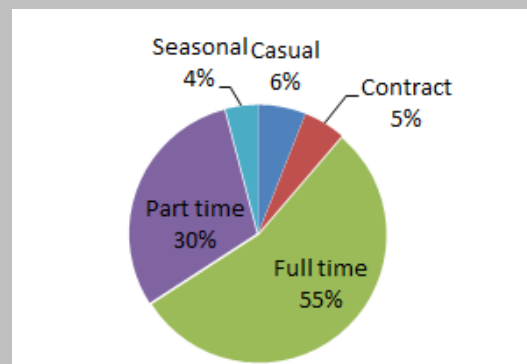
**LOCAL LABOUR MARKET NUMBERS
NIEFS JOB BOARD**

**Chart 2: Total # NIEFS Job Board
Total Postings - 12 Month Running Total**

December 2011	1840
December 2012	1890
December 2013	2377
December 2014	2518
December 2015	2338

SOURCE: NIEFS JOB BOARD

**Chart 3: Quality of Employment
October - December 2015**



SOURCE: NIEFS JOB BOARD



**Keep up to date on Major Projects
Check out these Tools!**

[NIEFS Labour Market Information](#)

Quick and easy to use! NIEFS Labour Market Information provides an overview of major projects happening or anticipated to happen right across the North Island. Be sure to check back often for updates!

[CR Chamber of Commerce Major Projects Portal](#)

This is the go to place for suppliers and job seekers looking for up to date information on the John Hart and North Island Hospitals project.

Thinking of Posting a Job?

Did you know that in 2015 NIEFS website had 1,189,234 page views and 21% were new visitors to the site?

NIEFS job postings are free and with such reach what are you waiting for?

[Post a Job Now](#)

MAJOR PROJECTS UPDATE

With construction on both the North Island Hospitals Project and John Hart Generating Station Replacement well underway the following are some general updates on their status.

VIHA North Island Hospitals Project

- Detailed [Trade Tender Matrix](#) provided by Graham Construction is available for both the Campbell River and Comox Hospital sites.

BC Hydro John Hart Generating Station Replacement

- [BC Hydro Community Construction Update](#) for December 2015 provides up to date details on the project.
- Labour Force – currently there are over 200 project employees a majority of which are considered local (within 90kms).

Summer 2016 is the peak of project hiring for both the John Hart and NIHP.

BC Hydro Site C Project

The following contractors have been awarded contracts for the site preparation; public road improvements; and construction of the worker accommodations:

- A.L. Sims and Sons Ltd.
- Morgan Construction and Environmental Ltd.
- Paul Paquette and Son's Contracting
- ATCO Two Rivers Lodging Group (preferred proponent).

Successful contractors will be posting opportunities on the WorkBC website using the search term **Site C**.



You can access all the information and details for Site C by going to [BC Hydro](#).

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BUILDING COMMUNITY CONNECTIONS

Footprints Security is a 100% locally-owned and operated security services provider on Vancouver Island for the past 36 years. It has been our pleasure to grow our business in partnership with NIEFS. By using the NIEFS Job Board and attending their career fairs we have been able to hire job seekers from the North Island area to help fill our company's new and existing security contracts. Our company attended the career fair in October 2015 and was able to hire 4 new staff members while at the fair!

NIEFS has also provided us the opportunity to hold workshops to provide their clients with information about the security industry and what employers are looking for. NIEFS does an excellent job. It has been my pleasure to work with NIEFS and I look forward to continuing this relationship.

Ian Pitcairn

Recruitment Manager - Footprints Security

Connecting people with work since 1986...

www.niefs.net



@NIEFSdotNET



North Island Employment

www.niefs.net

Drop In

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