

January 2015

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ABOUT NIEFS

NIEFS is a charitable community-based not-for-profit organization and the major employment agency for Northern Vancouver Island. As a leader in workforce development we provide services to over 5000 job seekers and 500 companies annually. As an organization, we have been actively connecting employers with workers since 1986.

With 29 years in business, NIEFS is a cornerstone in our community building extensive partnerships with businesses, other organizations, communities and individuals in Campbell River and across the North Island. These partnerships are integral to our ability to assist people to build self-sufficiency through active and sustainable participation in the labour market and assist employers to hire the right people, with the right skills at the right time contributing to a strong, resilient and healthy community.

NIEFS Mission

To assist those in need with the development of skills
that will enable them to find and hold employment in an ever-changing world.

Chart 1: Vancouver Island/Coast
Employment Trends - December

	2014	2013
Population (15+)	666,800	662,500
Unemployment Rate	5.2	5.7
Labour Force Participation Rate	57.7%	58.6%

SOURCE: STATISTICS CANADA

QUARTERLY UPDATE

Happy New Year!

With 2015 well underway NIEFS has been busy updating workshops and programming to reflect current trends in our local labour market.

We are excited to offer the following programming:

- **Employer Information Session** (Jan 23) – Join Seymour Pacific Developments & Broadstreet Properties one of the largest private companies in the region to learn about career opportunities in their industry.
- **Industry Training Authority (ITA) Information Session** (Feb 6) – Join Doug Podetz, Apprenticeship Advisor with ITA to learn about careers in the trades (see poster on page 3).
- **Spring Tourism Workshop Series** (Feb 19 – Mar 6) Job Search workshops and short-term certificate training to support job openings in the Tourism industry including Oak Bay Marine Group.

More information can be found at www.niefs.net



Between October - December 2014 NIEFS posted 497 jobs which was up (91 postings) from the same quarter in 2013. Moreover, total postings are up by 9% and 26% compared to 2013 and 2012 respectively as shown in Chart 2.

Top Industries – Total Job Postings

The top industries for job postings this quarter were:

- Forestry = 17.3% (86 postings)
- Tourism/Hospitality = 14.1% (70 postings)
- Construction/Trades = 10.3% (51 postings)
- Retail/Wholesale = 10.3% (51 postings)

Top Occupations (NOC) – Total Job Postings

New to the NIEFS job board is the ability to report on National Occupation Codes or NOC pertaining to the 9 main categories.

- Sales & Service – 35% (174 postings)
- Trades, Transport & Equipment Operators – 26.3% (131 postings)
- Business, Finance & Administration – 10.4% (52 postings)

Quality of Employment – Total Job Postings

This quarter 62% of all jobs posted on the NIEFS job board were full-time and 25% part-time as shown in Chart 3.

The number and percentage of full-time jobs posted versus part-time, seasonal, contract or contract can be an indicator of the health of the local labour market.

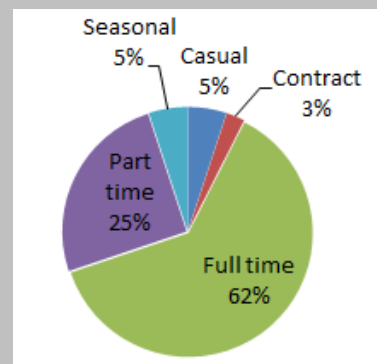
**LOCAL LABOUR MARKET NUMBERS
NIEFS JOB BOARD**

**Chart 2: Total # NIEFS Job Board
Total Postings - 12 Month Running Total**

December 2010	1562
December 2011	1840
December 2012	1890
December 2013	2377
December 2014	2539

SOURCE: NIEFS JOB BOARD

**Chart 3: Quality of Employment
October - December 2014**



SOURCE: NIEFS JOB BOARD



Keep up to date on Major Projects
Check out these Tools!

[NIEFS Labour Market Information](#)

Quick and easy to use! NIEFS Labour Market Information provides an overview of major projects happening or anticipated to happen right across the North Island. Be sure to check back often for updates!

[CR Chamber of Commerce Major Projects Portal](#)

This is the go to place for suppliers and job seekers looking for up to date information on the John Hart and North Island Hospitals project.

Thinking of Posting a Job?

Did you know between October 1, 2014 and December 31, 2014 NIEFS website had 234,411 page views and 22.72% were new visitors to the site?

NIEFS job postings are free and with such reach what are you waiting for?

[Post a Job Now](#)

MAJOR PROJECTS UPDATE

With so many projects either underway or about to get started in the Campbell River region it's hard to keep track! Here is a quick overview of some of the projects on the go.

VIHA North Island Hospitals

- **Prime contractor** – Tandem Health (Graham Design Builders, Farmer Construction Ltd., Stantec Inc., Honeywell International Inc.)
- Construction well underway.
- Detailed Trade Tender Matrix provided by Graham Construction is available for both the [Campbell River](#) and [Comox](#) Hospital sites.
- For more information go to [NIEFS](#) or the [Major Project Portal](#).

BC Hydro John Hart Generating Station Replacement

- [BC Hydro Community Construction Update](#) for December 2014 provides up to date details on the projects.
- At this point in the project 75-80% of the approximately 93 people working on the project are local (within 90kms).
- Construction well underway.
- For more information go to [NIEFS](#) or the [Major Project Portal](#).

ita
YOUR TICKET.
Apprenticeship: your pathway to a rewarding career!

- Apprenticeship Basics
- Women in Trades
- Challenging your Certification
- Funding and Initiatives

Free Info Session
February 6, 2015

Wondering about trades and apprenticeships and the jobs that could be available to you? Knowing where to start your research can be difficult. ITA guides you through everything you need to know about apprenticeships and industry training in BC. Come and meet with Doug Podetz, Apprenticeship Advisor with the Industry Training Authority (ITA). Bring your questions and explore your next steps!

NIEFS
North Island Employment Services

WorkBC
Employment Services Centre

Friday, February 6 2015
1:00 pm - 2:30 pm
North Island Employment (NIEFS)
870C 13th Ave, Campbell River, BC
Call 250-286-3441 to register. Seating is limited!

Call to register
Seating is limited

Canada **BRITISH COLUMBIA** **WorkBC**
Employment Services Centre

This Employment Program of British Columbia is funded in whole or part by the Government of Canada and the Province of British Columbia.

NIEFS Mission...

*To assist those in need with the development of skills
that will enable them to find and hold employment in an ever-changing world.*



Doug Podetz
Apprenticeship Advisor
Industry Training Authority (ITA)

BUILDING COMMUNITY CONNECTIONS

The Industry Training Authority (ITA) leads and coordinates BC's skilled trades system. ITA works with employers, employees, industry, labour, training providers and government to issue credentials, manage apprenticeships, set program standards, and increase opportunities in the trades.

In October, the ITA partnered with NIEFS, VICA and BCCA to organize a Construction Industry panel which was attended by over 120 people! Following this, the ITA provided participants in NIEFS Construction workshop and training series with industry specific information related to how an entry level position can lead to an exciting career in the trades. Further, NIEFS is an active member of the ITA led North Island Hospitals project committee ensuring up-to-date information is shared with job seekers and local employers and sub-contractors interested in the project.

Our partnership with NIEFS allows the ITA to continue to do great work at a community level and we appreciate the collaborative and innovative approach NIEFS takes in service delivery. NIEFS is a community catalyst for supporting job seekers and employers and we look forward to our continued partnership in 2015!

Connecting people with work since 1986...

www.niefs.net

NIEFS
NORTH ISLAND EMPLOYMENT



@NIEFSdotNET



North Island Employment

www.niefs.net

Drop In

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#129-8950 Granville Street | Port Hardy

Phone or Fax

Campbell River

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Toll Free: 1-866-286-6788

Port Hardy

Phone: 250-949-5736 Fax: 250-949-5797

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Email

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