

October 2015

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ABOUT NIEFS

NIEFS is a charitable community-based not-for-profit organization and the major employment agency for Northern Vancouver Island. As a leader in workforce development we provide services to over 5000 job seekers and 500 companies annually. As an organization, we have been actively connecting employers with workers since 1986.

With almost 30 years in business, NIEFS is a cornerstone in our community building extensive partnerships with businesses, other organizations, communities and individuals in Campbell River and across the North Island. These partnerships are integral to our ability to assist people to build self-sufficiency through active and sustainable participation in the labour market and assist employers to hire the right people, with the right skills at the right time contributing to a strong, resilient and healthy community.

NIEFS Mission

To assist those in need with the development of skills
that will enable them to find and hold employment in an ever-changing world.

Chart 1: Vancouver Island/Coast
Employment Trends – August 2015

	2015	2014
Population (15+)	655,100	650,300
Unemployment Rate	6.3	6.8
Labour Force Participation Rate	58.4%	57.9%

SOURCE: STATISTICS CANADA

QUARTERLY UPDATE

NIEFS is proud and honored to receive the **Diversity Leadership Award** at the 2015 Campbell River Chamber of Commerce Business Awards of Distinction!





Between July - September 2015 NIEFS posted 643 jobs which was down 152 postings from the same quarter in 2014. However, total postings are up by 5% compared to 2013 and remain flat compared to last year as shown in Chart 2.

Top Industries – Total Job Postings

The top industries for job postings this quarter were:

- Tourism/Hospitality= 23.2% (149 postings)
- Forestry = 14.8% (95 postings)
- Retail/Wholesale = 9.6% (62 postings)
- Construction/Trades = 9.3% (60 postings)

Top Occupations (NOC) – Total Job Postings

Top National Occupation Codes (NOC) pertaining to the 9 main categories are:

- Sales & Service – 46.8% (290 postings)
- Trades, Transport & Equipment Operators – 15.5% (96 postings)
- Natural Resources, Agriculture & related – 13.7% (85 postings)

Quality of Employment – Total Job Postings

This quarter 57% of all jobs posted on the NIEFS job board were full-time and 24% part-time as shown in Chart 3.

The number and percentage of full-time jobs posted versus part-time, seasonal, contract or contract can be an indicator of the health of the local labour market.

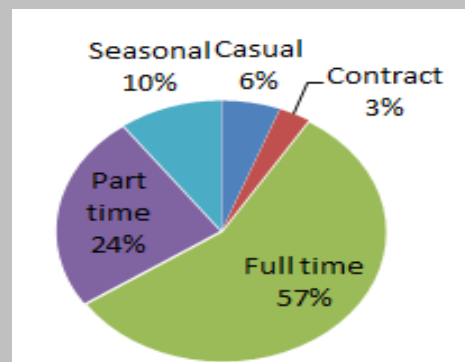
**LOCAL LABOUR MARKET NUMBERS
NIEFS JOB BOARD**

**Chart 2: Total # NIEFS Job Board
Total Postings - 12 Month Running Total**

September 2011	1800
September 2012	1887
September 2013	2300
September 2014	2414
September 2015	2419

SOURCE: NIEFS JOB BOARD

**Chart 3: Quality of Employment
July - September 2015**



SOURCE: NIEFS JOB BOARD



You Are Invited!

MAJOR PROJECTS UPDATE

With construction on both the North Island Hospitals Project and John Hart Generating Station Replacement well underway the following are some general updates on their status.

VIHA North Island Hospitals Project

- Detailed Trade Tender Matrix provided by Graham Construction is available for both the [Campbell River](#) and [Comox](#) Hospital sites.

BC Hydro John Hart Generating Station Replacement

- [BC Hydro Community Construction Update](#) for September 2015 provides up to date details on the project.
- Labour Force – currently there are over 200 project employees a majority of which are considered local (within 90kms).

BC Hydro Site C Project

The following contractors have been awarded contracts for the site preparation; public road improvements; and construction of the worker accommodations:

- A.L. Sims and Sons Ltd.
- Morgan Construction and Environmental Ltd.
- Paul Paquette and Son's Contracting
- ATCO Two Rivers Lodging Group (preferred proponent).

Successful contractors will be posting opportunities on the WorkBC website using the search term **Site-C**.



You can access all the information and details for Site C by going to [BC Hydro](#).

WorkBC Employment Services Centre

JOB FAIR 2015

More than 30 exhibitors
 ...Employers of all sizes
 ...Training and Education information
 ...FREE - no registration required

Drop in to make connections and meet employers.

Tuesday October 27, 2015
Campbell River Community Centre
10 am—2 pm

For more Information
 Contact NIEFS
 250.286.3441
 info@niefs.net
 Or visit 870C 13th Avenue

LEARN HOW TO GET THE JOB YOU WANT!
 FIND OUT WHAT'S IN DEMAND IN THE AREA!
 CONNECT WITH EMPLOYERS!
 APPLY FOR WORK!
 NETWORK!

NIEFS North Island Employment Foundations Society

Canada
 BRITISH COLUMBIA
The Employment Program of British Columbia is funded by the Government of Canada and the Province of British Columbia.

NIEFS Mission...

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that will enable them to find and hold employment in an ever-changing world.*

BUILDING COMMUNITY CONNECTIONS



At the Immigrant Welcome Centre (IWC) in Campbell River we have been privileged to work with NIEFS on a variety of projects. As a community partner they bring so much to the table in terms of expertise, energy and a focus on innovative solutions for regional issues.

In fact, we have established a partnership that has enabled us to connect with some of our most vulnerable clients on the North Island. NIEFS commitment to supporting IWC, our community and more broadly this region is nothing short of remarkable. On a scale of 1 to 10 as a community partner, they are an 11. One last shout out, congratulations on your Chamber Award for Diversity Leadership!

Jim Brennan

Executive Director (Interim)
Immigrant Welcome Centre

Connecting people with work since 1986...

www.niefs.net



@NIEFSdotNET



North Island Employment

www.niefs.net

Drop In

870C 13th Ave | Campbell River or

#129-8950 Granville Street | Port Hardy

Phone or Fax

Campbell River

Phone: 250-286-3441 Fax: 250-286-3447
Toll Free: 1-866-286-6788

Port Hardy

Phone: 250-949-5736 Fax: 250-949-5797
Toll Free: 1-877-949-5736

Email

Campbell River - info@niefs.net
Port Hardy - phinfo@niefs.net