

## July 2016

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### ABOUT NIEFS

NIEFS is a charitable community-based not-for-profit organization and the major employment agency for Northern Vancouver Island. As a leader in workforce development we provide services to over 5000 job seekers and 500 companies annually. As an organization, we have been actively connecting employers with workers since 1986.

Celebrating 30 years in business in 2016, NIEFS is a cornerstone in our community building extensive partnerships with businesses, other organizations, communities and individuals in Campbell River and across the North Island. These partnerships are integral to our ability to assist people to build self-sufficiency through active and sustainable participation in the labour market and assist employers to hire the right people, with the right skills at the right time contributing to a strong, resilient and healthy community.

#### **NIEFS Mission**

To assist those in need with the development of skills  
that will enable them to find and hold employment in an ever-changing world.

Chart 1: Vancouver Island/Coast  
Employment Trends – June 2016

	2016	2015
Population (15+)	658,700	652,600
Unemployment Rate	7.3	6.1
Labour Force Participation Rate	58.2%	57.5%

SOURCE: STATISTICS CANADA

### QUARTERLY UPDATE

It is hard to believe that summer is upon us and we are looking at programming for fall!

#### Upcoming events:

- Forestry Employer Forum in support of National Forestry Week – Fri, Sept 23<sup>rd</sup> at NIEFS in Campbell River.
- Job Fair 2016 – Tues, Oct 25<sup>th</sup> from 10am-2pm at the Campbell River Community Centre.

NIEFS would like to thank BC Hydro for another great community event to showcase the John Hart Project July 17<sup>th</sup>. NIEFS was happy to participate as a valued community partner!

For more information about programs and services please visit our website:

[www.niefs.net](http://www.niefs.net)



Between April - June 2016 NIEFS posted 829 jobs which was up 92 postings from the same quarter in 2015. Total postings are down by 150 compared to 2015 but up 89 compared to 2014 as shown in Chart 2.

**Top Industries – Total Job Postings**

The top industries for job postings this quarter were:

- Tourism/Hospitality = 26.9% (222 postings)
- Forestry = 14.5% (120 postings)
- Retail/Wholesale = 9.4% (78 postings)
- Construction/Trades = 8% (66 postings)

**Top Occupations (NOC) – Total Job Postings**

Top National Occupation Codes (NOC) pertaining to the 9 main categories are:

- Sales & Service – 44.8% (355 postings)
- Trades, Transport & Equipment Operators – 18.7% (148 postings)
- Education, Law & Social, Community & Government Services – 11.3% (90 postings)

**Quality of Employment – Total Job Postings**

This quarter 55% of all jobs posted on the NIEFS job board were full-time and 20% part-time as shown in Chart 3.

The number and percentage of full-time jobs posted versus part-time, seasonal, contract or contract can be an indicator of the health of the local labour market.

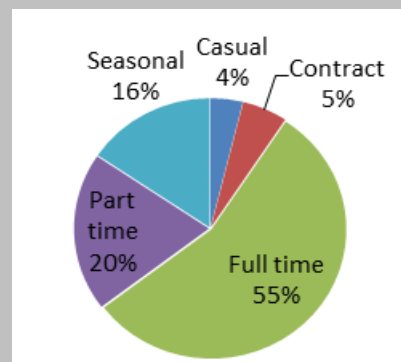
**LOCAL LABOUR MARKET NUMBERS  
NIEFS JOB BOARD**

**Chart 2: Total # NIEFS Job Board  
Total Postings - 12 Month Running Total**

June 2012	1902
June 2013	2159
June 2014	2332
June 2015	2571
June 2016	2421

SOURCE: NIEFS JOB BOARD

**Chart 3: Quality of Employment  
April – June 2016**



SOURCE: NIEFS JOB BOARD



**Keep up to date on Major Projects**  
**Check out these Tools!**

### [NIEFS Labour Market Information](#)

Quick and easy to use! NIEFS Labour Market Information provides an overview of major projects happening or anticipated to happen right across the North Island. Be sure to check back often for updates!

### [CR Chamber of Commerce Major Projects Portal](#)

This is the go to place for suppliers and job seekers looking for up to date information on the John Hart and North Island Hospitals project.

### **Thinking of Posting a Job?**

Did you know that in 2015 NIEFS website had 1,189,234 page views and 21% were new visitors to the site?

NIEFS job postings are free and with such reach what are you waiting for?

[Post a Job Now](#)

## **MAJOR PROJECTS UPDATE**

With construction on both the North Island Hospitals Project and John Hart Generating Station Replacement well underway the following are some general updates on their status.

### **VIHA North Island Hospitals Project**

- Detailed Trade Tender Matrix provided by Graham Construction is available for both the [Campbell River](#) and [Comox](#) Hospital sites.

### **BC Hydro John Hart Generating Station Replacement**

- BC Hydro [Community Construction Update](#) for July 2016 provides up to date details on the project.

Both projects forecasted summer 2016 to be the peak hiring time over the life of the projects.

### **BC Hydro Site C Project**

The following contractors have been awarded contracts for the site preparation; public road improvements; and construction of the worker accommodations:

- A.L. Sims and Sons Ltd.
- Morgan Construction and Environmental Ltd.
- Paul Paquette and Son's Contracting
- ATCO Two Rivers Lodging Group (preferred proponent).

Successful contractors will be posting opportunities on the WorkBC website using the search term **Site C**.



**You can access all the information and details for Site C by going to [BC Hydro](#).**

## NIEFS Mission...

*To assist those in need with the development of skills  
that will enable them to find and hold employment in an ever-changing world.*

### BUILDING COMMUNITY CONNECTIONS



As a very busy forestry contractor here on the north Island, Holbrook Dyson Logging Ltd. has been using NIEFS job board extensively for ongoing job postings. We get great response rates to our postings and you can't beat the cost, FREE!

NIEFS will also collect resumes on our behalf which is a great service and time saver. The NIEFS job board really is the go to place for job seekers on the north Island and we will continue to use their services for our recruiting needs.

Justin Rigsby, CGA  
Partner and Controller  
**Alm-Wood Contracting JV**  
**Holbrook Dyson Logging Ltd.**

Connecting people with work since 1986...

[www.niefs.net](http://www.niefs.net)



@NIEFSdotNET



North Island Employment

[www.niefs.net](http://www.niefs.net)

#### Drop In

870C 13<sup>th</sup> Ave | Campbell River or

#129-8950 Granville Street | Port Hardy

#### Phone or Fax

##### **Campbell River**

Phone: 250-286-3441 Fax: 250-286-3447

Toll Free: 1-866-286-6788

##### **Port Hardy**

Phone: 250-949-5736 Fax: 250-949-5797

Toll Free: 1-877-949-5736

#### Email

Campbell River - [info@niefs.net](mailto:info@niefs.net)

Port Hardy - [phinfo@niefs.net](mailto:phinfo@niefs.net)