

July 2015

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ABOUT NIEFS

NIEFS is a charitable community-based not-for-profit organization and the major employment agency for Northern Vancouver Island. As a leader in workforce development we provide services to over 5000 job seekers and 500 companies annually. As an organization, we have been actively connecting employers with workers since 1986.

With almost 30 years in business, NIEFS is a cornerstone in our community building extensive partnerships with businesses, other organizations, communities and individuals in Campbell River and across the North Island. These partnerships are integral to our ability to assist people to build self-sufficiency through active and sustainable participation in the labour market and assist employers to hire the right people, with the right skills at the right time contributing to a strong, resilient and healthy community.

NIEFS Mission

To assist those in need with the development of skills
that will enable them to find and hold employment in an ever-changing world.

Chart 1: Vancouver Island/Coast
Employment Trends – May 2015

	2015	2014
Population (15+)	653,400	649,100
Unemployment Rate	6.2	6.4
Labour Force Participation Rate	57.5%	57.5%

SOURCE: STATISTICS CANADA

QUARTERLY UPDATE

Youth Drop-In Job Search Support

This summer NIEFS will be offering job search support for all youth between the ages of 16-30.

Drop-in to NIEFS on Tuesday and Thursday from 1-3pm starting July 9th and running until the end of the summer.

Get help with:

- Resumes
- Cover Letters
- Job Leads
- Interview Practice
- Job Search Skills



Between April – June 2015 NIEFS posted 737 jobs which was down slightly (8 postings) from the same quarter in 2014. However, total postings are up by 9% and 16% compared to 2014 and 2013 respectively as shown in Chart 2.

Top Industries – Total Job Postings

The top industries for job postings this quarter were:

- Tourism/Hospitality= 25.2% (186 postings)
- Retail/Wholesale= 11% (81 postings)
- Forestry = 10.7% (79 postings)
- Construction/Trades = 10% (74 postings)

Top Occupations (NOC) – Total Job Postings

Top National Occupation Codes (NOC) pertaining to the 9 main categories are:

- Sales & Service – 53.8% (387 postings)
- Trades, Transport & Equipment Operators – 17.5% (126 postings)
- Natural Resources, Agriculture & related – 11.5% (83 postings)

Quality of Employment – Total Job Postings

This quarter 57% of all jobs posted on the NIEFS job board were full-time and 19% part-time as shown in Chart 3.

The number and percentage of full-time jobs posted versus part-time, seasonal, contract or contract can be an indicator of the health of the local labour market.

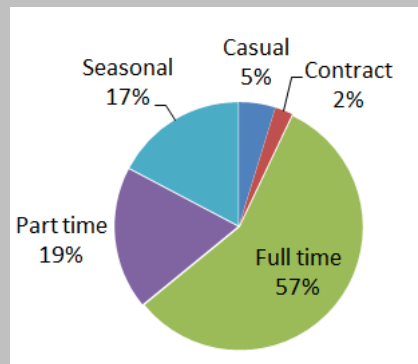
**LOCAL LABOUR MARKET NUMBERS
NIEFS JOB BOARD**

**Chart 2: Total # NIEFS Job Board
Total Postings - 12 Month Running Total**

June 2011	1681
June 2012	1902
June 2013	2159
June 2014	2332
June 2015	2571

SOURCE: NIEFS JOB BOARD

**Chart 3: Quality of Employment
April - June 2015**



SOURCE: NIEFS JOB BOARD



**Keep up to date on Major Projects
Check out these Tools!**

[NIEFS Labour Market Information](#)

Quick and easy to use! NIEFS Labour Market Information provides an overview of major projects happening or anticipated to happen right across the North Island. Be sure to check back often for updates!

[CR Chamber of Commerce Major Projects Portal](#)

This is the go to place for suppliers and job seekers looking for up to date information on the John Hart and North Island Hospitals project.

John Hart Project Community Site Event

On Sunday, July 12th from 10-3pm BC Hydro is hosting a community site event for the John Hart Project.

If you are curious and interested in learning more about the project don't miss out on this great community opportunity to see what it is all about!

[Check out the June Construction report for details](#)

MAJOR PROJECTS UPDATE

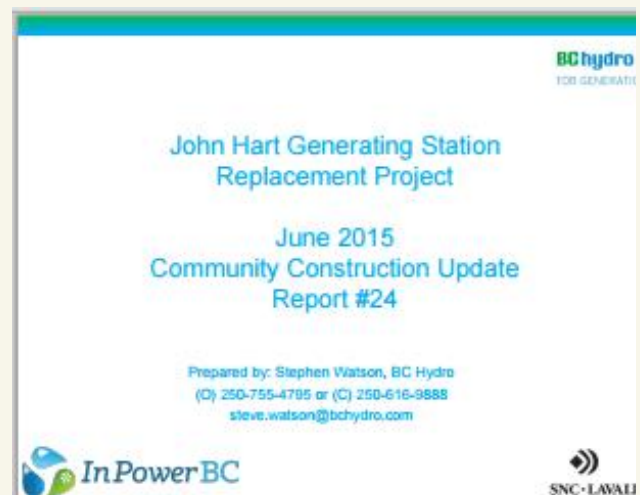
With construction on both the North Island Hospitals Project and John Hart Generating Station Replacement well underway the following are some general updates on their status.

VIHA North Island Hospitals Project

- Detailed Trade Tender Matrix provided by Graham Construction is available for both the [Campbell River](#) and [Comox](#) Hospital sites.
- Labour Force – an impressive stat to share is the 81 apprentices working between the two sites.

BC Hydro John Hart Generating Station Replacement

- [BC Hydro Community Construction Update](#) for June 2015 provides up to date details on the project.
- Labour Force – currently there are 194 project employees a majority of which are considered local (within 90kms).
- About 100 vendors on Vancouver Island used to supply services to the project, with about 90 local companies provided/providing supplies/services to date.
- BC Hydro and InPower BC will be hosting the first annual community site event on July 12th.



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BUILDING COMMUNITY CONNECTIONS



John Hart Project – Community Involvement

For the past few years, leading up to this milestone construction year, I can't say enough about the importance of communicating and working with NIEFS and the Chamber of Commerce in preparing the business community for this massive project. As the saying goes, we don't know what we don't know.

BC Hydro has been sharing project information and knowledge and that allows for collaborative two-way communication. NIEFS can then convey that information when you inquire about the project status and potential opportunities. Stay informed.

Stephen Watson

John Hart Project Communications Lead
BC Hydro

Connecting people with work since 1986...

www.niefs.net

NIEFS
NORTH ISLAND EMPLOYMENT



@NIEFSdotNET



North Island Employment

www.niefs.net

Drop In

870C 13th Ave | Campbell River or

#129-8950 Granville Street | Port Hardy

Phone or Fax

Campbell River

Phone: 250-286-3441 Fax: 250-286-3447
Toll Free: 1-866-286-6788

Port Hardy

Phone: 250-949-5736 Fax: 250-949-5797
Toll Free: 1-877-949-5736

Email

Campbell River - info@niefs.net
Port Hardy - phinfo@niefs.net