

January 2017

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ABOUT NIEFS

NIEFS is a charitable community-based not-for-profit organization and the major employment agency for Northern Vancouver Island. As a leader in workforce development we provide services to over 5000 job seekers and 500 companies annually. As an organization, we have been actively connecting employers with workers since 1986.

Celebrating 30 years in business in 2016, NIEFS is a cornerstone in our community building extensive partnerships with businesses, other organizations, communities and individuals in Campbell River and across the North Island. These partnerships are integral to our ability to assist people to build self-sufficiency through active and sustainable participation in the labour market and assist employers to hire the right people, with the right skills at the right time contributing to a strong, resilient and healthy community.



**Chart 1: Vancouver Island/Coast
Employment Trends – December 2016**

	2016	2015
Population (15+)	664,700	657,500
Unemployment Rate	5.4	6.4
Labour Force Participation Rate	60.2%	59.3%

SOURCE: STATISTICS CANADA

QUARTERLY UPDATE

BUS SCHEDULE

COURTENAY

9:30 AM - Courtenay Mall
 10:00 AM - Courtenay Mall
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CAMPBELL RIVER

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BUS STOPS

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PRESENTATION SCHEDULE

9:30 AM - Hub Region
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Between October - December NIEFS posted 515 jobs which was up 99 postings from the same quarter in 2015. Total postings are also up by 323 compared to 2015 and 143 compared to 2014 as shown in Chart 2.

Top Industries – Total Job Postings

The top industries for job postings this quarter were:

- Forestry = 17.7% (91 postings)
- Tourism/Hospitality = 14.4% (74 postings)
- Social Services = 11.3% (58 postings)
- Retail/Wholesale = 10.1% (52 postings)

Top Occupations (NOC) – Total Job Postings

Top National Occupation Codes (NOC) pertaining to the 9 main categories are:

- Sales & Service – 34.8% (172 postings)
- Trades, Transport & Equipment Operators – 20.6% (102 postings)
- Education, Law & Social, Community & Government Services – 19.8% (98 postings)

Quality of Employment – Total Job Postings

This quarter 65% of all jobs posted on the NIEFS job board were full-time and 21% part-time as shown in Chart 3.

The number and percentage of full-time jobs posted versus part-time, seasonal, contract or contract can be an indicator of the health of the local labour market.

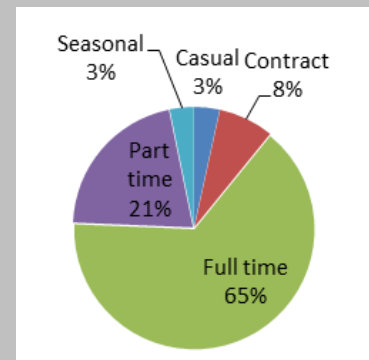
**LOCAL LABOUR MARKET NUMBERS
NIEFS JOB BOARD**

**Chart 2: Total # NIEFS Job Board
Total Postings - 12 Month Running Total**

December 2012	1890
December 2013	2377
December 2014	2518
December 2015	2338
December 2016	2661

SOURCE: NIEFS JOB BOARD

**Chart 3: Quality of Employment
October – December 2016**



SOURCE: NIEFS JOB BOARD



Keep up to date on Major Projects
Check out these Tools!

[NIEFS Labour Market Information](#)

Quick and easy to use! NIEFS Labour Market Information provides an overview of major projects happening or anticipated to happen right across the North Island. Be sure to check back often for updates!

[CR Chamber of Commerce Major Projects Portal](#)

This is the go to place for suppliers and job seekers looking for up to date information on the John Hart and North Island Hospitals project.

Did You Know...

NIEFS offers a broad range of Employer Services including: job postings; wage subsidy; employer forums; career fairs; labour market information and more!

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Employer Services Coordinator
North Island Employment
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MAJOR PROJECTS UPDATE

With construction on both the North Island Hospitals Project and John Hart Generating Station Replacement well underway the following are some general updates on their status.

VIHA North Island Hospitals Project

- Detailed Trade Tender Matrix provided by Graham Construction is available for both the [Campbell River](#) and [Comox](#) Hospital sites.
- In the final stages of construction.

BC Hydro John Hart Generating Station Replacement

- BC Hydro [Community Construction Update](#) for January 2017 provides up to date details on the project.
- In September there were 420 workers on site with a slow downward trend towards completion of the project.

BC Hydro Site C Project

You can access all the information and details for Site C by going to [BC Hydro](#).

Successful contractors will be posting opportunities on the WorkBC website using the search term **Site C**.



NIEFS Mission...

*To assist those in need with the development of skills
that will enable them to find and hold employment in an ever-changing world.*



BUILDING COMMUNITY CONNECTIONS

NIEFS and Habitat for Humanity Vancouver Island North have a great relationship! I think our partnership is a great model for how two organizations can work together in a win-win scenario.

Ellie Karas

Operations Manager
Habitat for Humanity
Vancouver Island North

Connecting people with work since 1986...

www.niefs.net



@NIEFSdotNET



North Island Employment

www.niefs.net

Drop In

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