

April 2016

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ABOUT NIEFS

NIEFS is a charitable community-based not-for-profit organization and the major employment agency for Northern Vancouver Island. As a leader in workforce development we provide services to over 5000 job seekers and 500 companies annually. As an organization, we have been actively connecting employers with workers since 1986.

Celebrating 30 years in business in 2016, NIEFS is a cornerstone in our community building extensive partnerships with businesses, other organizations, communities and individuals in Campbell River and across the North Island. These partnerships are integral to our ability to assist people to build self-sufficiency through active and sustainable participation in the labour market and assist employers to hire the right people, with the right skills at the right time contributing to a strong, resilient and healthy community.

NIEFS Mission

To assist those in need with the development of skills
that will enable them to find and hold employment in an ever-changing world.

Chart 1: Vancouver Island/Coast
Employment Trends – March 2016

	2016	2015
Population (15+)	658,700	652,600
Unemployment Rate	7.3	6.1
Labour Force Participation Rate	58.2%	57.5%

SOURCE: STATISTICS CANADA

QUARTERLY UPDATE

Spring is always a busy time of year at NIEFS. Between hiring events for Big Bay Landing, Painter's Lodge and April Point Resort and Spa and the Resource Worker's Series geared to assisting those impacted by the downturn in mining and oil and gas this spring has been no different.

It has also been an exciting quarter as NIEFS was recognized with a number of awards including:

- Career Development Organization of the Year – BC Career Development Association.
- Emerging Career Practitioner of the Year (Chris Callanan) – BC Career Development Association.
- 3 nominations and 1 award for the Campbell River Chamber of Commerce Future 15.



Between January – March 2016 NIEFS posted 536 jobs which was down slightly (4 postings) from the same quarter in 2015. Total postings are down by 44 and 250 compared to 2014 and 2015 respectively as shown in Chart 2.

Top Industries – Total Job Postings

The top industries for job postings this quarter were:

- Tourism/Hospitality = 23.4% (123 postings)
- Forestry = 10.9% (57 postings)
- Construction/Trades = 9.5% (50 postings)
- Retail/Wholesale = 9% (47 postings)

Top Occupations (NOC) – Total Job Postings

Top National Occupation Codes (NOC) pertaining to the 9 main categories are:

- Sales & Service – 41.7% (210 postings)
- Trades, Transport & Equipment Operators – 15.7% (79 postings)
- Education, Law & Social, Community & Government Services – 12.5% (63 postings)

Quality of Employment – Total Job Postings

This quarter 51% of all jobs posted on the NIEFS job board were full-time and 26% part-time as shown in Chart 3.

The number and percentage of full-time jobs posted versus part-time, seasonal, contract or contract can be an indicator of the health of the local labour market.

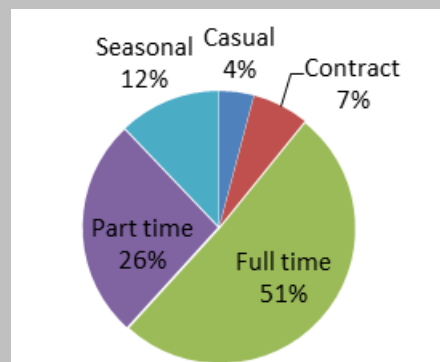
**LOCAL LABOUR MARKET NUMBERS
NIEFS JOB BOARD**

**Chart 2: Total # NIEFS Job Board
Total Postings - 12 Month Running Total**

March 2012	1909
March 2013	1929
March 2014	2373
March 2015	2579
March 2016	2329

SOURCE: NIEFS JOB BOARD

**Chart 3: Quality of Employment
January – March 2016**



SOURCE: NIEFS JOB BOARD



Keep up to date on Major Projects Check out these Tools!

[NIEFS Labour Market Information](#)

Quick and easy to use! NIEFS Labour Market Information provides an overview of major projects happening or anticipated to happen right across the North Island. Be sure to check back often for updates!

[CR Chamber of Commerce Major Projects Portal](#)

This is the go to place for suppliers and job seekers looking for up to date information on the John Hart and North Island Hospitals project.

Thinking of Posting a Job?

Did you know that in 2015 NIEFS website had 1,189,234 page views and 21% were new visitors to the site?

NIEFS job postings are free and with such reach what are you waiting for?

[Post a Job Now](#)

MAJOR PROJECTS UPDATE

With construction on both the North Island Hospitals Project and John Hart Generating Station Replacement well underway the following are some general updates on their status.

VIHA North Island Hospitals Project

- Detailed Trade Tender Matrix provided by Graham Construction is available for both the [Campbell River](#) and [Comox](#) Hospital sites.

BC Hydro John Hart Generating Station Replacement

- BC Hydro [Community Construction Update](#) for April 2016 provides up to date details on the project.

Both projects forecasted summer 2016 to be the peak hiring time over the life of the projects.

BC Hydro Site C Project

The following contractors have been awarded contracts for the site preparation; public road improvements; and construction of the worker accommodations:

- A.L. Sims and Sons Ltd.
- Morgan Construction and Environmental Ltd.
- Paul Paquette and Son's Contracting
- ATCO Two Rivers Lodging Group (preferred proponent).

Successful contractors will be posting opportunities on the WorkBC website using the search term **Site C**.



You can access all the information and details for Site C by going to [BC Hydro](#).

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BUILDING COMMUNITY CONNECTIONS



As a very busy forestry contractor here on the north Island, Holbrook Dyson Logging Ltd. has been using NIEFS job board extensively for ongoing job postings. We get great response rates to our postings and you can't beat the cost, FREE!

NIEFS will also collect resumes on our behalf which is a great service and time saver. The NIEFS job board really is the go to place for job seekers on the north Island and we will continue to use their services for our recruiting needs.

Justin Rigsby, CGA
Partner and Controller
Alm-Wood Contracting JV
Holbrook Dyson Logging Ltd.

Connecting people with work since 1986...

www.niefs.net



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North Island Employment

www.niefs.net

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