NIEFS
NORTH ISLAND EMPLOYMENT

Activity and Supervision Worker
Part-Time

Campbell River Region
Campbell River

Friday November 27, 2026

$26 - $30/ hour ($29.22 To $33.54 Hourly)

Company: John Howard Society of North Island

Industry: Social Services

Remote/Camp Based Job: No

How to apply:

Please apply directly at: https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=0e218713-3183-41b2-95a0-91b2b08fcb90&ccId=19000101_000003&lang=en_CA&jobId=576563&jwId=SYS:JW:001 Please attach a cover letter and 3 references to your application.

Attachment: Activity and Supervision Worker.pdf

Expiry Date:

Friday, December 11, 2026

Details:

Activity and Supervision Worker Part Time 28 hours Step 1 Beech Street FTAP, Campbell River, BC, CA Salary Range: $29.22 To $33.54 Hourly The John Howard Society of North Island welcomes applications from all qualified applicants including but not limited by those of any gender, race, orientation, or disability. Multilingual skills and multicultural competence are assets. We are an employment equity employer. We believe there is essential value in Indigenous knowledge, lived experience, and ways of knowing, doing, and being. First Nations, Inuit, and Métis ancestry is regarded as directly relevant to the key duties, skills, and knowledge required for all positions at John Howard as it directly impacts and informs services provided to Indigenous children, youth, and families. We encourage and warmly welcome all applicants with Indigenous ancestry to apply. We are committed to engaging in reconciliation work by learning, designing, and practicing decolonization within our agency. We operate on Indigenous territories and recognize that institutions like ours have been part of systems that have caused harm. We believe that we have a meaningful opportunity to create impact in the lives of youth and caregivers, and we take seriously our responsibility to earn trust, address harm, and evolve. This position includes a comprehensive

100% employer-paid benefit package, enrolment in our defined benefit pension plan (Municipal Pension Plan), and three weeks of paid vacation. Applicants must be authorized to work in Canada and at our organization on an ongoing basis. Two completed, acceptable criminal record checks are required. One from the Criminal Records Review Program through the Ministry of Public Safety and Solicitor General and one from the Canadian Criminal Record Search of the RCMP National Repository of Criminal Records, the Canadian Police Information Centre, and the Police Information Portal. This position requires union membership with Health Sciences Association. All union JJEP/Paraprofessional positions are subject to wage grid levels. Positions begin at Step 1 and are increased to Steps 2 through 4 based on number of hours worked. Job Description Job Title: Activity and Supervision Worker Work sites: Foundry CR, Foundry CV, Beech Street, The Station Program: Full Time Attendance Programs, 180 Degrees program, Independent Living, Level Up Classification: Adult, Youth and/or Child Worker Grid Level: Grid 11 JJEP Reports to: Program Manager Summary The Activity and Supervision Worker provides support and supervision to youth in John Howard programs, and plans, organizes, implements, and evaluates community based recreational, social, and/or educational activities in accordance with John Howard, MCFD, and VIHA guidelines. The worker encourages and facilitates clients' participation in healthy activities. Key Duties and Responsibilities To perform the job successfully the Activity and Supervision Worker must be able to perform consistently each essential duty satisfactorily. Other related duties may be assigned. • Strategize, plan, and prepare ongoing recreational and community-based activities in consultation with the program staff team. • Encourage and facilitate clients' participation in recreational activities and provide guidance and instruction to youth as needed. • Participate in the development of individual youth activity plans. • Ensure the safety of clients. Respond to emergencies in accordance with established policies and guidelines. • Support the young person's participation in life skills, social skills, community integration, and other appropriate activities as identified in their service plan. • Work closely with other program staff team members to support the youth. • Be available, upon request of the Program Manager or Assistant Program Manager, to provide after hours and weekend support to the youth. • Identify, introduce, and integrate recreational, social, and/or cultural activities, which will support the young person's participation in such activities, and facilitate the young person's disengagement from anti-social peers and activities. • Act as an

advocate, mentor, and pro-social role model to the young person. • Link the young person with ongoing, non-governmental community supports, e.g. community mentors, volunteers, church groups, youth support groups, etc. • Work collaboratively with program staff team, the youth, the parents/caregivers, and all relevant professionals and service providers involved with the youth through integrated case management. • Work within a team model; however, program delivery warrants working alone without constant supervision. • Provide weekly reports and immediate notification about critical incidents. • Represent the agency in the community when required, and maintain healthy relationships with other helping organizations and the community at large. • Offer and receive support to and from co-workers as part of a team providing integrated, holistic services to youth and families. • Follow policies and procedures, complete reports, and attend meetings as required by The John Howard Society of North Island. Wednesday to Saturday; 12:00 p.m. to 7:00 p.m. 28 hours per week

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Qualifications & Experience:

Qualifications The requirements listed below detail the knowledge, skills, and/or ability required to perform the essential duties of the job. Education and Experience • A diploma in social work or human services/social services field. • One (1) year experience in providing recreational services to youth which will include: • Experience in providing support and supervision to youth who may be facing challenges related to trauma, substance misuse, involvement in the justice system, mental health, and/or other social emotional barriers. • Experience in providing crisis intervention. • Knowledge and experience with the Youth Criminal Justice Act. • Knowledge and experience working with youth substance misuse. • Knowledge and experience in maintaining confidentiality and appropriate boundaries. • Demonstrated ability to work constructively and co-operatively in a team setting. • Excellent communication and interpersonal skills. • Knowledge and experience in involving families, community, and other systems in case planning with youth. • Knowledge and experience with case recording practices. • Knowledge of community resources for youth and families. • Demonstrated ability to plan, lead, and evaluate groups, if required. • Knowledge and experience with group education, skill building, counselling and support, and supervision techniques. • Or an equivalent combination of education, training and experience. Other Skills & Abilities Worker must: • Demonstrate a level of cultural sensitivity

and understanding of the client population’s cultural and socio-economic characteristics. • Have the ability to form a mutually respectful partnership with persons served and their families in which they are helped to gain skills and confidence to address any issues and problems they face. • Have the ability to accept the differences they will find among their clients. • Accept clients’ rights to self-determination and individuality, and must not discriminate on the basis of Indigenous identity, race, colour, ancestry, place of origin, political belief, religion, socio-economic status, marital status, family status, physical or mental disability, sex, sexual orientation, gender identity or expression, or age. • Have a positive conviction about the capacity of people to grow and change. • Have the ability to work respectfully in partnership with other team members, including referring authorities. • Recognize the value of a nurturing family as the ideal environment for a person. • Have the ability to recognize persons with special needs and make appropriate referrals. • Have the ability to set limits and maintain the helping role of the practitioner, and to intervene appropriately to meet the needs of the persons served or other family members. • Have basic computer and Internet skills. Other Job Requirements • Driving is required to attend meetings and to enable contact with youth/families at home or in the community. The worker must have a valid driver's licence and access to safe, reliable transportation, and must obtain appropriate insurance as per Society policy. • First Aid Training is required. • Food Safe Level 1 is required when working in Independent Living and Level UP programs (The Station) • Hepatitis B screening is required when working in Independent Living and Level UP programs (The Station) • The Activity and Supervision Worker may be involved in coordinating and/or participating in activities with youth, which may include physical, outdoor, or other active elements. • The Activity and Supervision Worker will follow the Code of Ethics and the Mission Statement of The John Howard Society of North Island. The worker will also abide by the relevant rules, regulations, and guidelines set out by the Ministry for Children and Family Development.