NIEFS
NORTH ISLAND EMPLOYMENT

Industrial Electrician
Full-Time

Campbell River Region
Campbell River

Thursday November 19, 2026

$41+/ hour ($40.00 to $42.00 Hourly)

Company: Poseidon Ocean Systems

Website: https://www.poseidonos.com/about#careers

Industry: Construction/ Trades

Remote/Camp Based Job: No

How to apply:

Please submit your résumé by either: Emailing it to Erika.barton@poseidonos.com, or Applying through the Poseidon Ocean Systems Careers page.

Expiry Date:

Thursday, December 03, 2026

Details:

Industrial Electrician Reports To: Production Manager Rate: $40.00 to $42.00 Hourly Department: Operations – Production Location: Campbell River, with local and international travel Position Summary The Industrial Electrician is responsible for the electrical assembly, installation, testing, commissioning, troubleshooting and service of Poseidon equipment and systems. This is primarily a shop-based position at Poseidon's Campbell River facility, supporting production builds, electrical testing, troubleshooting, equipment improvements and new product development. From time to time, the Electrician will also provide specialized electrical support to the Service team, including travel to customer sites locally and internationally when electrical expertise is required. The Industrial Electrician works closely with Production, Engineering and Service and is well suited to someone who enjoys hands-on electrical work, troubleshooting and seeing equipment through from production and testing to successful operation in the field. Key Responsibilities: Shop & Production • Build, wire and assemble electrical systems, panels, controls and equipment for Poseidon products. • Install and terminate power, motor control, sensors, instrumentation and low-voltage control wiring. • Work from electrical drawings, schematics, single-line diagrams and wiring documentation. • Install and troubleshoot motors, variable frequency drives, control panels and power distribution equipment. • Support electrical integration of compressors, pumps, oxygen systems and other Poseidon equipment. • Test completed assemblies and equipment before shipment. • Troubleshoot electrical issues identified during production and testing. • Complete required quality assurance and testing documentation. • Support general shop duties and other

production activities as required. • Participate in equipment improvements, electrical testing, troubleshooting and prototype builds in collaboration with Engineering and Production. Projects, Field Installation & Service • Provide electrical troubleshooting and technical support to the Service team as needed, including remote support and on-site assistance when electrical issues require specialized electrical expertise. • Support the Service team at customer sites locally and internationally, when required, to troubleshoot electrical issues and assist with installation, repair and commissioning activities. • Diagnose electrical and control faults involving compressors, oxygen systems, motors, drives, sensors, automation panels and supporting equipment. • Support equipment start-up and commissioning where electrical expertise is required. • Work alongside Engineering and Service to troubleshoot controls, communications and electrical issues. • Provide practical electrical guidance to customers and Service Technicians when required. • Complete field service documentation and communicate findings and recommendations to the appropriate internal teams. • Occasional local and international travel is required based on operational and customer support needs. Safety & Quality • Follow Poseidon safety procedures, customer site requirements and applicable electrical safety requirements. • Follow appropriate lockout/tagout procedures when working on energized or potentially energized equipment. • Maintain clean and safe work areas in both shop and field environments. • Maintain accurate service records, test results, as-built information and other required documentation. • Identify electrical, equipment or material issues and communicate them to Production, Engineering or Quality. • Participate in continuous improvement of electrical builds, installation methods and serviceability.

Qualifications & Experience:

Qualifications & Experience • Red Seal Electrician or BC Certificate of Qualification as a Construction Electrician or Industrial Electrician. • Strong electrical troubleshooting and diagnostic skills. • Ability to read and work from electrical schematics, wiring diagrams and single-line drawings. • Experience with motors, motor controls, variable frequency drives, power distribution and AC/DC control circuits. • Valid driver’s licence. • Valid passport and ability to travel internationally. • Comfortable working in industrial, marine and outdoor environments. • Comfortable working around water and aboard barges or other

floating infrastructure. • Able to work independently in the field and collaboratively in the shop. • Willing and able to travel for overnight or extended assignments when required.
