Advisor, Cultural Safety Program
Full-Time

Campbell River Region
Campbell River

Tuesday November 17, 2026

$31 - $40/ hour ($39.03 - $56.11)

Company: Island Health

Website: https://www.islandhealth.ca/

Industry: Health

Remote/Camp Based Job: No

How to apply:

visit careers.islandhealth.ca and search for requisitions: #231816 and apply directly

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Expiry Date:

Tuesday, December 01, 2026

Details:

We are committed to reconciliation and Indigenous leadership in health care. This position is open to all qualified applicants, with preference given to qualified First Nations, Inuit, and Métis candidates. We value lived experience and encourage applicants to share how their experience contributes to our shared purpose of improving health outcomes through culturally safe leadership. A North Island home site is preferred for this position, however, applicants from all areas are welcome to apply Key Responsibilities: •Lead Cultural Safety and Humility education and initiatives •Support organization-wide and program-specific learning on anti-Indigenous racism •Facilitate learning, dialogue, and organizational change •Provide coaching, mentoring, and conflict resolution expertise •Develop curriculum, resources, and learning tools •Build partnerships with Indigenous communities •Support evaluation, accountability, and continuous improvement

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Qualifications & Experience:

•Bachelor’s degree in Conflict Analysis, Health and Human Sciences, or a related field (or an equivalent combination of education, training, and experience) •Three (3) years of recent experience in consulting, facilitation, coaching, mentoring, and conflict management •Experience developing and delivering Indigenous Cultural Safety and Humility training and curriculum •Knowledge of Indigenous cultural safety, humility, and relationship-building practices

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