NIEFS
NORTH ISLAND EMPLOYMENT

Maintenance Technician
Full-Time

Campbell River Region
Campbell River

Monday November 16, 2026

$21 - $25/ hour ($24.00 to $30.00 per hour)

Company: Naturally Pacific Resort

Website: https://www.naturallypacific.ca/careers/

Industry: Construction/ Trades

Remote/Camp Based Job: No

How to apply:

Please apply directly at:
https://naturallypacificresort.applytojob.com/apply/cMuwBnqjfM

Expiry Date:

Monday, November 30, 2026

Details:

The Team Naturally Pacific Resort aims to become a top resort that welcomes everyone and offers exciting experiences every day. We are seeking team members who are passionate about providing exceptional hospitality and service, and who align with our values of Passion, Community, Inclusion, and Innovation. Our focus is not only on creating memorable experiences for guests but also on establishing a fulfilling and enjoyable work atmosphere for our team. Becoming part of the Naturally Pacific team will allow you to engage in the hospitality industry within an expanding company that values every individual's input and celebrates achievements collectively. The Role As a key member of our team the Maintenance Technician is responsible for performing a variety of repair and maintenance tasks to ensure our facilities are in optimal condition. Key responsibilities include performing minor repairs and adjustments to building systems, maintaining heating and air conditioning systems, and conducting routine inspections on emergency generators and life safety equipment. Additionally, the technician will maintain and repair pool systems, test and adjust pool water chemicals, and log and monitor various pumps and filters. The role requires following strict safety procedures, detecting and reporting building deficiencies, and ensuring the proper use and care of company tools, vehicles, and equipment. Your contributions to the team include: • Perform minor repairs and adjustments to building fabric and related systems, such as interior walls, ceilings, flooring, furniture, roofing, windows, and overhead, interior, and exterior doors. • Maintain heating and air conditioning systems, boilers, swimming pools, pumps, fan units, control panels, cooling towers, etc. • Perform repairs and adjustments to building

plumbing and electrical systems, such as washroom fixtures, pumps, domestic water systems, fountains, lighting repairs, and thermostats. • Perform routine inspections on emergency generators; service and test life safety equipment such as emergency lighting and fire extinguishers. • Maintain and repair pool systems, including performing minor repairs to pool pumps and chemical feed systems, vacuuming and/or brushing pool walls and surfaces, and backwashing pool filters and disinfecting pool decks. • Test samples from the pool water and adjust chemicals to ensure pH, bromine, and chlorine levels align with Vancouver Island Health Authority requirements. • Detect faulty operations, defective materials, and report deficiencies in the building to the supervisor. • Follow safety procedures during all repairs and maintenance. • Log and monitor the variety of pumps and filters and adjust as required. • Follow up on work completed by external contractors and report any issues to the supervisor. • Responsible for the use and care/maintenance of company tools, vehicles, and equipment. Perks & Benefits At Naturally Pacific Resort, we believe in recognizing and rewarding the valuable contributions of our colleagues. As a member of our team, you can expect to enjoy a comprehensive range of benefits and competitive compensation tailored to your skill set, education, and experience. Please note that specific benefits may vary depending on the role and level within the organization. • Comprehensive employer paid health, vision, and dental coverage for you and your family. • Access to ongoing training and development opportunities to support your career growth and advancement within the company. • Employee and Family Assistance Program. • Discounts on various resort amenities and services such as food, golf, retail, and spa. • Support for your health and wellness goals. • Registered Pension Plan (RPP) eligibility after 1 year. • Accommodations available for qualifying candidates. You will be eligible to receive wages starting from $24.00 to $30.00 per hour, this will be determined by your skill set, education and experience. We are a growing organization made up of diverse team members who are motivated to continuously innovate our approach to genuine hospitality. We consider employee wellbeing a priority and are dedicated to protecting the health and safety of our teams while ensuring a workplace that is respectful of everyone. Naturally Pacific Resort practices equal opportunity hiring and onboarding processes to ensure equal access and participation for everyone. We understand that we have a responsibility for ensuring a safe, dignified, and welcoming environment and we are committed to creating an inclusive environment for all

employees irrespective of race, colour, religion, sexual orientation, gender identity, or any other status protected by law. We believe in integrating people with disabilities into our workforce by removing barriers and meeting accessibility needs. The Resort At Naturally Pacific Resort, our mission is to provide guests with a memorable and meaningful experience. Located at the crossroads of the forest, mountains, and the Pacific Ocean in Campbell River BC, Naturally Pacific's 100-room resort features a luxury spa, upscale restaurant and 18-hole golf course with a virtual driving range and lounge. This coastal destination offers spectacular views and access to some of the best outdoor experiences in the world. From eco-adventures, internationally renowned salmon fishing, wildlife watching, to traversing the parks and trails, Campbell River is a doorway to adventure. Thank you and we look forward to receiving your application!

Qualifications & Experience:

A few things we are looking for in a new team member: • 2 years experience in a maintenance or repair position. • Experience troubleshooting a variety of technical and mechanical issues autonomously. • Previous experience working as part of a team with common goals and vision. • Demonstrated time management skills with ability to work independently and with minimal supervision. • Must be able to assess a situation for danger or safety issues and act accordingly. • Trades certificate is an asset. • Experience in a minimum of 2 of the following areas: pool operations, electrical, H-VAC, plumbing, carpentry, engineering. • Valid driver's license. • Competent in operating computerized maintenance management system (CMMS). • Strong computer skills and ability to navigate MS office and cell applications. • Communication and interpersonal skills as well as the ability to relate well with other staff and guests. • Ability to use a variety of hand and power tools. • Aerial Platform Operator, Skid Steer, and forklift training an asset. • Strong time management skills with ability to work independently and with minimal supervision.
