NIEFS
NORTH ISLAND EMPLOYMENT

Heavy Duty Mechanic
Full-Time

Other
Other

Monday November 16, 2026

$41+/ hour ($54.38 Hourly)

Company: Western Forest Products

Website: https://www.westernforest.com/careers/

Industry: Construction/ Trades

Remote/Camp Based Job: No

How to apply:

Please apply directly at:
https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=03e232f7-4ad2-44ca-9e5d-fa35c31b335a&ccId=19000101_000001&type=JS&lang=en_CA&selectedMenuKey=CurrentOpenings&jobId=522550

Expiry Date:

Monday, November 30, 2026

Details:

THE OPPORTUNITY Are you a certified trades person looking to join a “best in class” maintenance team? Western Forest Products is hiring for a Heavy Duty Mechanic to join our Saltair Sawmill Division located in Ladysmith, BC. What We Offer: • This is a USW unionized position with a wage rate of $54.38/hour as per the collective agreement • Hourly premiums of $1.00/hour on shifts that are outside the recognized day shift • Health & Dental Benefits provided through the union • Pension plan provided through the union • A safe work environment Shifts: Shifts can be days, afternoons, graveyards or weekends and could change at any time depending on seniority and operational needs. Please inquire within to learn more. This position is considered safety sensitive, the successful candidate will be subject to a pre-employment drug test. RESPONSIBILITIES • Participate and follow westerns health and safety program and policies; • Inspect, diagnose and repair mechanical & electrical on mobile fleet; • Work with dealers/vendors on maintaining inventory on critical components of equipment; • Perform minor welding repairs on equipment; • Ensure equipment repair log books are up to date and accurate; • Maintain a organized and clean shop; • Other duties as assigned. YOUR CAREER At Western Forest Products, we believe our most significant asset is our people. Investing in our people brings value and success to our business, ensuring a safe, engaged, productive and continuously improving workplace. We offer challenging opportunities working alongside the best in the industry to meet

your career and professional development goals while providing competitive total rewards and recognition. We provide a variety of on-the-job training and continuing education in many areas at Western to ensure you have the skills you need to succeed. Our promote-from-within culture recognizes high performance and we offer diverse career paths across the organization for those with the talent and will to advance. WESTERN OVERVIEW Western Forest Products is a leading forest products company that sustainably manages forests and manufactures high-quality wood products. Headquartered in Vancouver, British Columbia with operations in the coastal region of BC and Washington State, Western meets the needs of customers worldwide with a specialty wood products focus and diverse product offering. Our commitment to health and safety, environmental stewardship and community engagement is core to how we do business at Western Forest Products. Our approach to responsible business practices in all aspects of our business is multi-faceted. We adhere to and employ the most stringent environmental practices in the world. The steps we take to ensure the forests in which we operate are renewed and remain healthy and viable for future generations are mirrored in the care we take to make certain our communities continue to grow and prosper. This includes investing in communities where we operate and continuing to forge mutually beneficial relationships with First Nations in respect of their local and cultural interests.

Qualifications & Experience:

Education and Experience • Must be fully ticketed Red Seal Heavy Duty Mechanic; • All applicants must have a valid BC driver's license and be able to provide a driver's abstract; Skills, Knowledge and Required Competencies • Preference will be given to those with experience in west coast sawmill equipment (forklifts, boom boats, skid steers and log Loaders); • Highly developed machine diagnostic and repair skills are a benefit; • Must be a self-starter and be able to work with minimal supervision; • Excellent safety record and strong work ethic; • Highly motivated team player with excellent time management skills; • Creative and innovating thinking, logical problem solving, and a desire to participate in an organization committed to continuous improvement; • Accountable and dependable.
