NIEFS
NORTH ISLAND EMPLOYMENT

Bartender - Carve
Full-Time

Campbell River Region
Campbell River

Tuesday November 3, 2026

$21 - $25/ hour ($20.25 to $22.50 per hour)

Company: Naturally Pacific Resort

Website: https://www.naturallypacific.ca/careers/

Industry: Tourism/ Hospitality

Remote/Camp Based Job: No

How to apply:

Please apply directly at:
https://naturallypacificresort.applytojob.com/apply/HrTIjrxuNS

Expiry Date:

Tuesday, November 17, 2026

Details:

The Team Naturally Pacific Resort aims to become a top resort that welcomes everyone and offers exciting experiences every day. We are seeking team members who are passionate about providing exceptional hospitality and service, and who align with our values of Passion, Community, Inclusion, and Innovation. Our focus is not only on creating memorable experiences for guests but also on establishing a fulfilling and enjoyable work atmosphere for our team. Becoming part of the Naturally Pacific team will allow you to engage in the hospitality industry within an expanding company that values every individual's input and celebrates achievements collectively. The Role As a key member of our team the Bartender is responsible for providing high levels of customer service to all guests by providing prompt service, taking accurate orders, and maintaining a strong working knowledge of all menu items and daily specials. The Bartender will always perform guest service duties in a friendly and professional manner and ensure the guests have an enjoyable dining experience. Your contributions to the team include: • Take food and beverage orders from guests and ensure these are given to the appropriate person to execute (i.e., kitchen staff, bartender, etc.) • Product knowledge related to liquor, wine, beer, and food. • Maintain consistency with the composition of all menu items, including items available at the bar. • Serve food and beverages in a professional, courteous manner. • Clean designated areas, including opening and closing routines. • Set tables according to standards, ensuring that all items used are clean, undamaged, and in an excellent state of repair. • Clean tables and ensure they are cleaned as soon as it is apparent that guests have finished their food and drink with an acceptable balance between

speed yet allowing guests to finish their meal without feeling rushed. • At all times to be aware of and practice good guest service, assisting the guest in any way which does not adversely affect guests. • Provide a warm welcome to guests and a final goodbye when they leave the restaurant or lounge. • Always anticipate guest needs. • Create new drink items depending on season, event, or current holidays. • Prepare alcohol or non-alcohol beverage for bar and restaurant patrons. • Interact with guests, take orders, and serve drinks. • Assess guest needs and preferences and make recommendations. • Mix ingredients to prepare cocktails. • Plan and present bar menu. • Restock and replenish bar inventory and supplies. • Stay guest focused and nurture an excellent guest experience. • Comply with all food and beverage regulations. • Always refer to OH&S standards and follow them to ensure a safe workspace. Follow all resort policies and procedures and adhere to the grooming policies. • Additional tasks and duties as assigned. Perks & Benefits At Naturally Pacific Resort, we believe in recognizing and rewarding the valuable contributions of our colleagues. As a member of our team, you can expect to enjoy a comprehensive range of benefits and competitive compensation tailored to your skill set, education, and experience. Please note that specific benefits may vary depending on the role and level within the organization. • Comprehensive employer paid health, vision, and dental coverage for you and your family. • Access to ongoing training and development opportunities to support your career growth and advancement within the company. • Employee and Family Assistance Program. • Discounts on various resort amenities and services such as food, golf, retail, and spa. • Support for your health and wellness goals. • Registered Pension Plan (RPP) eligibility after 1 year. • Accommodations available for qualifying candidates. You will be eligible to receive wages starting from $20.25 to $22.50 per hour, this will be determined by your skill set, education and experience. We are a growing organization made up of diverse team members who are motivated to continuously innovate our approach to genuine hospitality. We consider employee wellbeing a priority and are dedicated to protecting the health and safety of our teams while ensuring a workplace that is respectful of everyone. Naturally Pacific Resort practices equal opportunity hiring and onboarding processes to ensure equal access and participation for everyone. We understand that we have a responsibility for ensuring a safe, dignified, and welcoming environment and we are committed to creating an inclusive environment for all employees irrespective of race, colour, religion, sexual orientation, gender identity,

or any other status protected by law. We believe in integrating people with disabilities into our workforce by removing barriers and meeting accessibility needs. The Resort At Naturally Pacific Resort, our mission is to provide guests with a memorable and meaningful experience. Located at the crossroads of the forest, mountains, and the Pacific Ocean in Campbell River BC, Naturally Pacific's 100-room resort features a luxury spa, upscale restaurant and 18-hole golf course with a virtual driving range and lounge. This coastal destination offers spectacular views and access to some of the best outdoor experiences in the world. From eco-adventures, internationally renowned salmon fishing, wildlife watching, to traversing the parks and trails, Campbell River is a doorway to adventure. Thank you and we look forward to receiving your application!

Qualifications & Experience:

A few things we are looking for in a new team member: • 1 + years progressive bartending experience. • Serving It Right certification. • Shift supervisor experience considered an asset. • Excellent knowledge of mixing, garnishing, and serving drinks. • Computer literacy. • Positive attitude and excellent communication skills. • High level of organization skills. • Relevant training certifications. • Engaging and professional appearance. • Exceptional interpersonal skills. • Eye for detail and understanding of drink mixing tools and techniques. • Confidence and ability to create seasonal and new drinks for the restaurant menu, while taking into consideration different flavors. • Ability to pay attention to fine details and presentation standards. • Ability to stand, walk, bend for extended periods of time. • Ability to work mornings, evenings, weekends, and holidays.
