



RN/RPN Indigenous Liaison Nurse Part-Time

**Campbell River Region
Campbell River**

Friday October 9, 2026

\$41+/ hour (\$41.42 - \$59.52)

Company: Island Health

Website: <https://islandhealth.hua.hrsmart.com/hr/ats/Posting/view/233223>

Industry: Health

How to apply:

To apply please visit: <https://careers.islandhealth.ca/apply-now/>

Attachment: [RNRPN Indigenous Liaison Nurse \(233223\).pdf](#)

Expiry Date:

Friday, October 23, 2026

Details:

In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority (Island Health), patient & staff safety is a priority and a responsibility shared by everyone at VIHA; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position. Under the direction of the Manager, Indigenous Health, plans, organizes, implements and evaluates nursing care for Indigenous clients with chronic, acute, palliative, rehabilitative and/or mental health and addictions health care needs in community and hospital settings. Nursing care includes assessments, case management, health teaching to clients, support, consultation, liaison and referral while functioning as a member of a multidisciplinary team. The incumbent ensures that client self-care and independence is maintained, and participates in the administration of all Acts and regulations applicable to nursing functions. Travel may be a requirement of this position. Transportation arrangements must meet the operational requirements of Island Health in accordance with the service assignment and may require the use of a personal vehicle. SKILLS AND ABILITIES

- Ability to use the nursing process, teaching skills and knowledge of community resources.
- Ability to work effectively within a multi-disciplinary team.
- Ability to use sound professional judgment, empathy, tact and integrity.
- Ability to prioritize workload, keep accurate records and write reports.
- Ability to communicate effectively both verbally and in writing and establish work relationships with staff, public and groups.
- Ability to adapt and accept change as the program evolves.

•Ability to deliver culturally sensitive services to Indigenous populations. •Ability to utilize independence and initiative to plan and organize work and establish priorities. Additional information for applicants: We are committed to reconciliation and Indigenous leadership in health care. This position is open to all qualified applicants, with preference given to qualified First Nations, Inuit, and Métis candidates. We value lived experience and encourage applicants to share how their experience contributes to our shared purpose of improving health outcomes through culturally safe leadership. ----- A first in Canada: minimum Nurse to Patient Ratios (mNPRs) are here in BC! Island Health, alongside BC's other health authorities, is implementing mNPRs as a transformative staffing initiative that aims to improve the working environment of nurses in order to provide better quality care to our patients. Additional Clauses Priority access will be given to Indigenous (First Nations, Métis and/or Inuit) candidates.

Qualifications & Experience:

EDUCATION, TRAINING AND EXPERIENCE •Registration with BC College of Nurses and Midwives as a practicing RN/RPN registrant. •Valid BC Driver's License. •Demonstrate basic knowledge of Community Health & Long Term Care Services within respective geography available for Indigenous clients; •Knowledge of the significance of culture in relation to individual, family and community health services; •Demonstrate a basic knowledge of health and wellness services available on Vancouver Island for Indigenous patients (First Nation, Métis, Inuit); •Demonstrates an understanding of Canadian colonization, Indigenous specific racism and its impact on the current health and wellness of Indigenous peoples; •Knowledge of Indigenous Identify groups in Canada and the significance of place of residence for Indigenous individuals in relation to access to health programs and services; •Knowledge of the significance to provision of culturally safe health care engagements and environments for Indigenous peoples; •Experience with Indigenous course work and education. •A minimum of two years of experience working within and with Indigenous communities. •An equivalent combination of training and experience may be considered.
