



Equipment Operator Full-Time

Campbell River Region
Campbell River

Thursday October 1, 2026

\$31 - \$40/ hour (\$35 to \$40 per hour)

Company: Stone Pacific Contracting Ltd.

Industry: Construction/ Trades

Remote/Camp Based Job: No

How to apply:

Please apply by email to: melissa@stonepacific.com

Attachment: [Job Description-Equipment Operator_0.pdf](#)

Expiry Date:

Thursday, October 15, 2026

Details:

Jobsite Location: Campbell River Expected Start Date: October 2026 Duration: 10-12 months Position Description: Equipment operators are responsible to the safe and effective operation of a wide variety of company equipment. This includes but is not limited to backhoes, excavators and loaders. Major Areas of Responsibility: • Complete Daily Pre Work Inspection before operating any equipment • Ensure that all equipment that is not functioning properly is reported on Daily Pre Work Inspection • Grease all equipment daily • Fuel all equipment daily • Clear tracks of debris daily • Check with supervisors, before work commences, that BC One Call has been notified, and all other utilities in the area have been contacted, and all services have been located • Read and understand all BC One Call information prior to digging • Meet with superintendent and foreman before job commences to discuss scope of work and site hazards • Have a thorough understanding of Stone Pacific Contracting Ltd. safety manual • Meet with foreman and crew every morning to discuss daily activities and safety concerns • Inspect equipment at the end of each shift to make sure cabs are locked, night switches are off and buckets are in appropriate place • Organize necessary attachments for the next days' work at the end of the previous shift • Ensure that all open excavations, manholes, and equipment are adequately delineated and barricaded at the end of each shift Work Environment: The following work environment characteristics are representative of the environment the job holder will encounter • Work outdoors in all season • Work around heavy equipment • Work near traffic • Exposure to loud noises • Work near overhead and underground utilities

Qualifications & Experience:

Necessary Skills & Knowledge: • Ability to work with minimal supervision • Ability to identify and avoid high risk activities • Ability to read and follow plans for excavations and grade work • Demonstrated ability to operate a broad range of excavators, loaders and backhoes • Familiarity with Cat controls • Ability to maintain written records

Education and Experience: The following education or experience are required for this position: • Minimum five years experience in the construction industry • Valid BC Driver's License, Class 5, preferably with an Endorsement 20 or equivalent and a satisfactory driver's abstract • WHMIS Training

The following education or experience will be considered an asset: • Occupation First Aid - Level 1 or equivalent

Physical Demands: The physical demands for this job are as follows: • Lifting up to 50lbs • Sitting for extended periods of time • Climbing on and off of equipment • Work in extreme temperatures
