



One-to-One Support Worker Full-Time

Port Hardy and North Island
Port Hardy

Thursday September 17, 2026

\$26 - \$30/ hour (\$26-\$33/hour)

Company: Gwa'sala-'Nakwaxda'xw School

Industry: Education

Remote/Camp Based Job: No

How to apply:

The closing date for this position is October 2, 2026. Only those short-listed will be contacted for an interview. The successful candidate will need to complete a criminal record check and any other training required. Please e-mail resumes with cover letter, supporting documents, and references to: Reed Allen, Principal Gwa'sala-'Nakwaxda'xw School Tel: (250)-949-7743 E-mail: rallen@gwanak.bc.ca

Attachment: [One-to-One Student Support Worker- Sept2026.pdf](#)

Expiry Date:

Thursday, October 01, 2026

Details:

Full-Time – 7 Hours per Day \$26.00–\$33.00 per hour, depending on qualifications and experience The Gwa'sala-'Nakwaxda'xw School is seeking a One-to-One Student Support Worker to provide individualized support for a Pre K student with autism. This is a unique position that will require flexibility to work between Gwa'sala-'Nakwaxda'xw School and Gwa'sala-'Nakwaxda'xw Daycare, depending on the student's programming, transition needs, and daily schedule. This position is for the 2026/2027 school year with the possibility of continuation. Skills, Knowledge and Abilities • Ability to develop a warm, caring, consistent, and trusting relationship with the student. • Ability to follow and help implement individualized support plans developed in collaboration with the student's family and professional team. • Ability to work collaboratively with school staff, daycare staff, families, specialists, and other professional partners. • Understanding of, or willingness to learn about, Indigenous cultures, languages, histories, and traumainformed approaches that support child and student well-being. • Ability to demonstrate a positive, professional, and respectful attitude that reflects the values of • Gwa'sala-'Nakwaxda'xw School and Daycare, including Maya'xala (respect). • Physically capable of performing the duties required by the position, with possibility of assisting with toileting. Responsibilities • Provide consistent one-to-one support for the student throughout the day. • Work flexibly between the school and daycare according to the student's needs and schedule. • Assist with

transitions between activities, environments, staff, and routines. • Implement strategies and recommendations identified in the student's individualized support plan. • Work collaboratively with the student's family, school and daycare teams, and outside professionals to provide consistent support. • Participate in relevant training and professional development related to autism and individualized student support. • Contribute to safe, welcoming, inclusive, and culturally responsive school and daycare environments.

Qualifications & Experience:

Qualifications • Minimum Grade 12 diploma. • Education Assistant (EA), Early Childhood Educator (ECE/ECEA), Child and Youth Care, Special Education training, or a related field is preferred. • Experience providing individualized support to children with autism or other diverse learning needs is strongly preferred. • Knowledge of autism, communication differences, sensory needs, self-regulation, and positive behavior support is an asset. • Experience working with young children in a school, daycare, or similar setting. • Experience working in a First Nations community is an asset.
