



Traffic Control Person (TCP) Full-Time

Comox Valley
Comox

Thursday August 20, 2026

\$21 - \$25/ hour (\$21.67 - \$24)

Company: The Universal Group

Website: <https://theuniversalgroup.ca/>

Industry: Construction/ Trades

Remote/Camp Based Job: No

How to apply:

Send your resume on Email: kgemlawala@theuniversalgroup.ca Contact : 604-209-8546

Attachment: [JD_TRAFFIC.CONTROL.PERSON.2025.docx \(1\).pdf](#)

Expiry Date:

Thursday, September 03, 2026

Details:

Collective Agreement Sections For specific Collective Agreement job descriptions and classifications, please refer to the corresponding collective agreement section. Job Purpose A Traffic Control Person ensures the safety and flow of traffic in work zones. They are responsible for setting up traffic control zones, adjusting work zone equipment, and responding to emergencies and hazards. Their role is vital for the company as it safeguards the safety of workers, the public, and our employees. They also play a critical role in upholding quality, delivery, safety, and responsiveness requirements, ensuring that the company's operations run smoothly and without incidents

Duties and Responsibilities

Traffic Control Setup

- Set up traffic control zones and adjusts work zone equipment.
- Gives traffic control directions and signals clearly and precisely so that motorists understand their meaning.

Safety and Compliance

- Effectively conducts traffic control at worksites within the abilities and experience of the training provided to protect workers, the public, and our employees.
- Attends health and safety toolbox/tailgate meetings as required to discuss matters related to the worksite and work to conduct.
- Participates in accident/incident investigations as necessary to ensure compliance with investigative policies and procedures.
- Completed required documentation for due diligence and compliance with acts, regulations, standards, guidelines, policies, and procedures.

Reporting and Communication

- Effective communication skills with the ability to de-escalate

public frustrations. • Reports to dispatch manager or health and safety advisor any health and safety matters, noncompliance issues, or conflicts with any employee or direction from the contractor. Safety Gear and Equipment • Wear all required personal protective equipment (PPE) required by WorkSafeBC regulations and any additional, site-specific PPE as required by contractors. Certification and Training • Ensures the BC Traffic Control Person (TCP) certificate is maintained to be current and valid at all times. What you get from us: • TCP's and LCT's with previous experience are eligible for a sign-on bonus! (Terms & Conditions Apply) • Extended Medical, Vision, and Dental benefits after probationary period • Referral bonus up to \$400 - work with your friends! • Paid training and a comprehensive first week of onboarding • Access to a growing organization with lots of advancement opportunities • Excellent total compensation package and vacation pay paid out on every cheque

Qualifications & Experience:

What we need from you: • Valid BC TCP Certification issued by a regulatory body. • Effective communication and de-escalation skills. • Ensuring compliance with quality, safety, and responsiveness standards. • Ensures accountability - Holding self and others to account to meet commitments. • Collaborates - Builds partnerships and works collaboratively with others to meet shared objectives. • Values Differences - Recognizes the value that different perspectives and cultures bring to an organization.
