



Heavy Equipment Operator Contract

Campbell River Region
Black Creek

Monday August 17, 2026

\$31 - \$40/ hour

Company: Windley Contracting Ltd.

Website: <https://www.windleycontracting.com/careers/>

Industry: Construction/ Trades

Remote/Camp Based Job: No

How to apply:

Submit resumes to careers@windleycontracting.com or visit our website:

<https://www.windleycontracting.com/careers/>

Expiry Date:

Monday, August 31, 2026

Details:

We are hiring for these positions on a project basis which is expected ; however, we do have ongoing work all up and down the island for the right people who are able and interested in working outside of Campbell River once the job is over.

About Windley: Windley Contracting Ltd. is a widely diverse development and general contracting company based on Vancouver Island and serving all British Columbia in the civil, commercial, and residential sectors. With projects ranging in scope and size, the company prides itself in providing quality workmanship and excellent service to all its customers. We are an equal opportunity employer and welcome people of any age, culture, subculture, gender identity or expression, sexual orientation, nationality, ethnicity, race, size, religion, and socio-economic status. By fostering an environment where everyone is welcome and valued, we aim to bring a wide range of perspectives and talents to our team, enriching our projects, community, and our company culture. Come work with us as we drive successful projects forward while fostering an exciting and collaborative work environment!

Position Overview The Heavy Equipment Operator is responsible for the safe and efficient operation of assigned equipment in support of civil, construction, aggregate / pit, and related operational activities. This role performs earthworks, utility work, roadbuilding, material handling, stockpiling, crusher feed support, loading, hauling support, and related tasks while maintaining awareness of site conditions, workers, utilities, traffic patterns, and project or production requirements. Heavy Equipment Operators are expected to operate skillfully, follow direction, complete inspections, protect company assets, and contribute to safe, productive, and efficient field and aggregate operations. Key Roles and

Responsibilities Equipment Operation • Operate assigned equipment safely, efficiently, and within competency and authorization limits. • Perform excavation, grading, loading, lifting, compaction, trenching, material movement, stockpiling, crusher feed support, and related tasks as directed. • Follow grade, line, utility, layout, haul route, stockpile, and work area instructions carefully. • Adjust work methods to suit changing site, pit, weather, and material conditions while maintaining safety and quality. Equipment Inspection and Care • Conduct daily pre-use inspections and report defects immediately. • Maintain assigned equipment in clean, serviceable condition. • Assist with fueling, greasing, and basic servicing checks where required. • Stop operation of equipment that is unsafe or not functioning correctly. Coordination and Site Awareness • Work closely with foremen, labourers, truck drivers, grade checkers, crusher operators, and other operators. • Maintain awareness of overhead hazards, underground utilities, trench conditions, slopes, haul roads, stockpiles, plant areas, and nearby workers. • Follow spotter direction, radio protocols, exclusion zones, traffic patterns, and safe access procedures. • Support productive coordination with the crew and overall site or pit plan. Safety and Quality • Follow company safety procedures, equipment rules, and task requirements. • Report hazards, utility concerns, unstable ground, site or pit issues, and incidents immediately. • Perform work to required tolerances and operational expectations. • Protect completed work, adjacent structures, stockpiles, plant areas, and company equipment. Core Competencies • Safe operating ability. • Situational awareness. • Productivity and precision. • Communication. • Equipment care. • Reliability. Working Conditions • Field-based role in active project, pit, quarry, and / or aggregate production environments and varying weather conditions. • Exposure to vibration, noise, dust, heavy equipment traffic, slopes, excavation, stockpiles, plant areas, and changing ground conditions. • PPE required. Career Path This role may progress to senior operator, foreman, aggregate leadership, mine supervision, specialty operator roles, or broader field leadership positions based on performance and company needs.

Qualifications & Experience:

Qualifications and Experience • Relevant heavy equipment operating experience in civil, construction, aggregate, quarry, or earthworks environments. • Demonstrated competence on assigned equipment types. • Good understanding of

excavation safety, utility awareness, equipment limitations, and safe operation in active production or construction environments. • Ability to work as part of a coordinated field or production team. • Valid driver's licence. Required Certifications • WHMIS. • Ground Disturbance / Utility Awareness. • Electrical Safety for Trades. • Silica Awareness. • Other project-specific training as required.
