



Manufacturing Specialist Full-Time

Campbell River Region
Campbell River

Friday July 31, 2026

\$31 - \$40/ hour (\$31-\$40)

Company: Inwater Technologies

Industry: Construction/ Trades

Remote/Camp Based Job: No

How to apply:

Please apply directly at: <https://ca.indeed.com/viewjob?cmp=InWater-Technologies&t=Manufacturing+Specialist&jk=4a1c0e88b5b1b528&q=inwater+technologies&xpse=SoCk67I3iXOMIsxNcJ0LbzkdCdPP&xfps=7c13f120-4bdf-4b04-833f-a954a988667d&xkcb=SoDo67M3iXOOPRwv3h0LbzkdCdPP&vjs=3>

Expiry Date:

Friday, August 14, 2026

Details:

Who We Are: We are a growing company based in Campbell River, BC, specializing in water quality monitoring solutions for the global aquaculture industry. We design, manufacture, and distribute high-quality equipment, and pride ourselves on delivering reliable products and exceptional service. Our success is built on strong relationships—within our team and with our partners. We value collaboration, accountability, and continuous improvement.

Role Overview We are seeking a hands-on Manufacturing Specialist for our production operations and occasional field installations. Much of our in-house manufacturing involves the assembly of instrumentation equipment, primarily using hand tools. You will play a key role in ensuring product quality, improving manufacturing processes, and maintaining a safe, organized, and efficient shop environment. This position blends technical expertise, leadership, and practical problem-solving. To succeed in this role, you must be detail-oriented, self-motivated, and comfortable taking initiative in a fast-paced environment.

Key Responsibilities

Manufacturing & Production

- Ensure all in-house manufactured products meet quality and performance standards
- Support production scheduling and collaborate with other departments to meet delivery timelines
- Identify and implement process improvements to increase efficiency and consistency
- Maintain a safe, clean, and well-organized shop environment

Team Support & Leadership

- Foster strong communication, teamwork, and accountability within the manufacturing group
- Support the growth and development of team members through mentorship and knowledge sharing
- Contribute to a positive, motivated, and high-performing work culture
- Understand team strengths and help optimize

workflows Field Service (as needed) • Assist with equipment commissioning, installation, and troubleshooting • Travel locally and occasionally work in the field for short durations (including multi-day trips) Compensation & Benefits • Salary: \$75,000 – \$120,000 CAD, based on experience • Health and dental benefits • Flexible work environment • Supportive, team-oriented culture

Qualifications & Experience:

Qualifications & Skills: • Strong background in manufacturing and fabrication, ideally with some leadership experience • Hands-on technical ability with assembly and fabrication processes • Ability to lead by example while remaining a collaborative team player • Strong organizational, prioritization, and time management skills • Proactive mindset with the ability to anticipate challenges and plan ahead • Analytical thinker with practical, hands-on problem-solving skills • Adaptable and comfortable working in a dynamic environment • Experience in aquaculture is an asset, but not required • Instrumentation background would be a big asset, but not required
