



Contract Services Manager Full-Time

Port Hardy and North Island
Woss

Friday July 31, 2026

\$41+/- hour (\$120,000 - \$140,000/year)

Company: Western Forest Products

Website: <https://www.westernforest.com/careers/>

Industry: Forestry

Remote/Camp Based Job: No

How to apply:

https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=03e232f7-4ad2-44ca-9e5d-fa35c31b335a&ccld=19000101_000001&jobId=519621&lang=en_CA

Expiry Date:

Friday, August 14, 2026

Details:

THE OPPORTUNITY Western Forest Products is hiring for a Contract Services Manager to join our Englewood Forest Operation team based in Woss, BC. What You'll Do: You will be responsible for delivering overall production targets through the efficient management of the road construction and maintenance, harvest, and log sorting processes. Working closely with the Manager, Operations, you will play an integral part of all contract road construction and stump to dump contractors in the operation. The Contract Services Manager is also responsible for ensuring operational efficiencies and profitability of the operation. Who You Are: Our ideal candidate is someone with extensive knowledge and experience in Timberlands logging operations and planning with a proven track record of successful contract supervision. We are looking for a self-motivated leader with a strong sense of initiative and ability to motivate teams and manage performance of Contractors. You are someone who doesn't cut corners; you hold both yourself and others accountable and have a high standard for transparency around processes. What We Offer: • Salary range of \$120,000 - \$140,000 based on skill level, qualifications, and experience • Annual incentive plan • Pension plan contributions - Western contributes 7% towards a pension plan, no matching required • Extended health and dental benefits - Western pays for 100% of the employee monthly premiums • 4 weeks' vacation to start • Employee family assistance program • Financial support for learning and development opportunities Work Environment: This role is to be performed in person at our Englewood Forest Operation in Woss, BC. RESPONSIBILITIES Leadership • Responsible for planning, safe work performance

and the achievement of departmental and operational goals; • Ensure the safe and effective management and supervision of Contractor hourly operations personnel; and • Through worker training and coaching, ensure contractor employee awareness and compliance with safety, environmental and operational policy, procedures and regulations. Operational Management • Monitor and assess contractor employee performance and as necessary correct and/or enforce compliance with safety, environmental and workplace rules, regulations and operational requirements; • Ensure production schedules are met, and product quality meets established standards within budgetary requirements; • Deal with employee/labour relations matters as they occur and seek advice on same as deemed necessary; • Ensure open lines of communication between operations personnel and between Contractor and Company representatives; • Assist in the development and execution of harvesting plans; • Work with Contractor and Company personnel to effect positive change with respect to operational safety, quality and productivity; • Stay abreast of industry innovations and in general work towards the development of expert harvesting knowledge; • As a representative of the Company, carry out the job duties with the utmost professionalism and integrity; and • Other duties as required and assigned.

YOUR CAREER At Western Forest Products, we believe our most significant asset is our people. Investing in our people brings value and success to our business, ensuring a safe, engaged, productive and continuously improving workplace. We offer challenging opportunities working alongside the best in the industry to meet your career and professional development goals while providing competitive total rewards and recognition. We provide a variety of on-the-job training and continuing education in many areas at Western to ensure you have the skills you need to succeed. Our promote-from-within culture recognizes high performance, and we offer diverse career paths across the organization for those with the talent and will to advance.

WESTERN OVERVIEW Western Forest Products is a leading forest products company that sustainably manages forests and manufactures high-quality wood products. Headquartered in Vancouver, British Columbia with operations in the coastal region of BC and Washington State, Western meets the needs of customers worldwide with a specialty wood products focus and diverse product offering. Our commitment to health and safety, environmental stewardship and community engagement is core to how we do business at Western Forest Products. Our approach to responsible business practices in all aspects of our business is multi-

faceted. We adhere to and employ the most stringent environmental practices in the world. The steps we take to ensure the forests in which we operate are renewed and remain healthy and viable for future generations are mirrored in the care we take to make certain our communities continue to grow and prosper. This includes investing in communities where we operate and continuing to forge mutually beneficial relationships with First Nations in respect of their local and cultural interests.

Qualifications & Experience:

Education and Experience • In-depth knowledge of logging; • 10+ years' experience in Timberlands; • Proven track record of contract supervision; • Registered with the FPBC would be considered an asset; • Experience in road construction; and • Experience in dryland sorting is considered an asset. Skills, Knowledge and Required Competencies • Proficient use of Microsoft Office products; • In-depth knowledge of Government Regulations as they relate to Timberlands and Contract Services; • Excellent knowledge of Health and Safety programs and regulations; • Knowledge of Labour Relations regulations; • Ability to multitask; • Strong customer service skills; • Strong leadership abilities; • Excellent communication skills; • Demonstrated ability to establish and maintain credibility; • Ability to adopt and encourage innovative and strategic thinking; and • Excellent problem-solving skills to find solutions to complex problems.
