



Advisor, Cultural Safety Program Full-Time

All Regions

Friday July 10, 2026

\$41 - \$60/ hour (\$39.03 - \$56.11)

Company: Island Health

Website: <https://islandhealth.hua.hrsmart.com/hr/ats/JobSearch/index>

Industry: Social Services

Remote/Camp Based Job: No

How to apply:

Please apply directly at:

<https://islandhealth.hua.hrsmart.com/hr/ats/Posting/view/231594> OR

<https://islandhealth.hua.hrsmart.com/hr/ats/Posting/view/231816>

Expiry Date:

Friday, July 24, 2026

Details:

We are committed to reconciliation and Indigenous leadership in health care. This position is open to all qualified applicants, with preference given to qualified First Nations, Inuit, and Métis candidates. We value lived experience and encourage applicants to share how their experience contributes to our shared purpose of improving health outcomes through culturally safe leadership. A North Island home site is preferred for this position, however, applicants from all areas are welcome to apply. Hourly salary range for this role: \$39.03 - \$56.11

Key Responsibilities:

- Lead Cultural Safety and Humility education and initiatives
- Support organization-wide and program-specific learning on anti-Indigenous racism
- Facilitate learning, dialogue, and organizational change
- Provide coaching, mentoring, and conflict resolution expertise
- Develop curriculum, resources, and learning tools
- Build partnerships with Indigenous communities
- Support evaluation, accountability, and continuous improvement

Career Support: Please connect with Ryan Van Haastert, Indigenous Employment Advisor ryan.vanhaastert@islandhealth.ca or (236) 638-7116 or IndigenousEmployeeExperience@islandhealth.ca

Island Health acknowledges with respect and humility the Coast Salish, Nuu-chah-Nulth and Kwakwaka'wakw People on whose unceded traditional territories we offer our services and programs. We are committed to identifying and addressing the historical and ongoing health impacts of colonization and Indigenous specific racism to promote a culturally safe work environment.

Qualifications & Experience:

Qualifications: • Bachelor's degree in Conflict Analysis, Health and Human Sciences, or a related field (or an equivalent combination of education, training, and experience) • Three (3) years of recent experience in consulting, facilitation, coaching, mentoring, and conflict management • Experience developing and delivering Indigenous Cultural Safety and Humility training and curriculum • Knowledge of Indigenous cultural safety, humility, and relationship-building practices
