



General Foreman Full-Time

Port Hardy and North Island
Woss

Monday June 29, 2026

\$41 - \$60/ hour (\$125,000.00-\$145,000.00)

Company: Western Forest Products

Website: <https://www.westernforest.com/careers/>

Industry: Forestry

Remote/Camp Based Job: No

How to apply:

Please apply directly at:

https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=03e232f7-4ad2-44ca-9e5d-fa35c31b335a&cclid=19000101_000001&type=JS&lang=en_CA&selectedMenuKey=CareerCenter&jobId=517742

Expiry Date:

Monday, July 13, 2026

Details:

General Foreman Permanent-FT-Salaried Salary Range:\$125,000.00 To \$145,000.00 Annually THE OPPORTUNITY Western Forest Products is hiring for a General Foreman to join our Englewood Forest Operation team based in Woss, BC. What You'll Do: The General Foreman is responsible for delivering Company harvest volumes in a manner that support the Company's safety, sustainability, production, and financial goals. The General Foreman is a key field based management and execution role across all production phases and is responsible for the safe and efficient coordination of Company employees and phase contractors. Who You Are: This is a great opportunity for an experienced leader with 10+ years' experience in Forestry Operations, working across all phases of harvesting operations. You are an expert at coastal harvesting activities and all applicable safety and environmental regulations. This role has a strong focus on financial reporting, forecasting and budgeting, so experience in these areas is a requirement. What We Offer: • Salary range of \$125,000 - \$145,000 based on skill level, qualifications, and experience • Annual incentive plan • Pension plan contributions - Western contributes 7% towards a pension plan, no matching required • Extended health and dental benefits - Western pays for 100% of the employee monthly premiums • 4 weeks' vacation to start • Employee family assistance program • Financial support for learning and development opportunities Work Environment: This role is to be performed in person at our Englewood Forest

Operation in Woss, BC. RESPONSIBILITIES • Efficiently manages and coordinates woods operations to ensure timely and targeted delivery of the annual harvest as forecasted to maximize margin for the company; • Provides supervision and coordination across all phases of Company harvesting operations (Roadbuilding, Falling, Yarding, Loading and Hauling), building quality requirements into each phase; • Works closely with the Operations Planning team to ensure necessary permits and approvals are obtained and ensures robust plans are in place and are achievable to meet environmental standards and goals of the operation; • Working closely with the Maintenance Supervisor, ensures all maintenance projects are coordinated to ensure minimal downtime; • Ensures safety, quality, environmental, provincial and federal legislation compliance across all phases of the operation, holding staff and contractors accountable for adhering to Company procedures and operating standards; • Hires, trains, coaches and manages the performance of hourly and salaried staff as well as contractors; • Assists with the management of the USW relationship and other key relationships and contractual obligations; • Maintaining positive relationships with contractors while providing oversight and management of those employed, including Road Construction and Maintenance Contractors within Company operations, Falling Phase Contractors, and Heli Operations; • Work closely with the Operations Manager, Maintenance Manager, Operations Planner and Finance to ensure all operational decisions are based on sound financial analytics; • Support the establishment and ongoing improvement of production phase metrics; • Review costs and metrics and utilizes financial data to improve efficiency; • Oversee inventories, ensuring optimal levels are maintained; • Purchasing of materials required for harvesting operations; • Make recommendations on capital investment opportunities and oversee project implementation in order to provide greatest return to the company; and • Recommend effective and innovative strategies for the financial well-being of the Operation.

YOUR CAREER At Western Forest Products, we believe our most significant asset is our people. Investing in our people brings value and success to our business, ensuring a safe, engaged, productive and continuously improving workplace. We offer challenging opportunities working alongside the best in the industry to meet your career and professional development goals while providing competitive total rewards and recognition. We provide a variety of on-the-job training and continuing education in many areas at Western to ensure you have the skills you need to succeed. Our promote-from-within culture recognizes high

performance and we offer diverse career paths across the organization for those with the talent and will to advance. WESTERN OVERVIEW Western Forest Products is a leading forest products company that sustainably manages forests and manufactures high-quality wood products. Headquartered in Vancouver, British Columbia with operations in the coastal region of BC and Washington State, Western meets the needs of customers worldwide with a specialty wood products focus and diverse product offering. Our commitment to health and safety, environmental stewardship and community engagement is core to how we do business at Western Forest Products. Our approach to responsible business practices in all aspects of our business is multi-faceted. We adhere to and employ the most stringent environmental practices in the world. The steps we take to ensure the forests in which we operate are renewed and remain healthy and viable for future generations are mirrored in the care we take to make certain our communities continue to grow and prosper. This includes investing in communities where we operate and continuing to forge mutually beneficial relationships with First Nations in respect of their local and cultural interests.

Qualifications & Experience:

Education and Experience • 10 + years of experience in Forestry Operations in progressively responsible roles; • Experience working across all phases of harvesting operations; • High School diploma or higher; university degree or diploma is considered an asset. Skills, Knowledge and Required Competencies • Commitment to Western's core values of personal safety, sustainable management, and environmental stewardship; • High level of integrity and professionalism; • Excellent leadership, negotiation, interpersonal and communication skills; • Ability to motivate and engage staff and hourly employees to perform at a higher standard; • Expert knowledge of the full scope of coastal harvesting activities and all applicable safety and environmental regulations; • Excellent working knowledge of applicable Forestry legislation, WorkSafe, and Employment Standards regulations applicable to the logging industry; • Demonstrated strong analytical, problem solving and logical thinking skills; • Understanding of financial reports, forecasting and budgeting; and • Demonstrated continuous improvement mindset.
