



Instructional Designer

Full-Time

Campbell River Region
Campbell River

Wednesday June 17, 2026

\$26 - \$30/ hour (\$ 60,800 to \$ 76,000)

Company: Broadstreet Properties Ltd

Website: <https://www.broadstreet.ca/careers>

Industry: Technology

How to apply:

Please apply directly at: <https://www.broadstreet.ca/careers>

Expiry Date:

Wednesday, July 01, 2026

Details:

You know how to create engaging learning activities and compelling course content that enhances retention and transfer, and you love doing it. Your creative mind can visualize instructional graphics and the finished product of your course while ensuring each course meets the needs of its intended audience. You know how to develop exercises and activities that enhance learning retention and keep participants wanting more. If this sounds like you, we have the opportunity you've been looking for! As the Instructional Designer, you will work within the Human Resources team to create materials for in-person, virtual, self-guided and instructor led training to support the learning and development needs of the organization. This role is essential to ensuring we effectively communicate our company brand to new employees and ensuring learning material continue to engage employee throughout their career with us. Your contribution to the team includes:

- Create and produce training materials for in-house training related to employee onboarding, safety, changing/new processes, and professional development.
- Utilize Articulate 360/Storyline, PowerPoint, MS Word, and Adobe Acrobat.
- Visualize instructional graphics, the user interface, and the finished product.
- Create supporting training material and media (audio, video, simulations, role plays, games, etc.).
- Work with subject matter experts and stakeholders to produce learning content for a variety of audiences.
- Communicate with a variety of internal stakeholder to ensure training materials are updated and utilized correctly.
- Ensure projects are delivered on time and meet the requirements of all stakeholders.
- Managing and data collection with internal Learning Management System.

What we offer: Employees enjoy a wide range of benefits and competitive reward. You will be eligible to receive salary range of \$ 60,800 to \$ 76,000 per annum, this will be determined by your skill set, education and experience. You will also be eligible to participate in the Company's benefits program covering:

- Employer paid extended health, vision, and dental

coverage (including family) • Employee and Family Assistance Program • Employee Referral Program • Yearly health and wellness benefit • RPP eligibility after 1 year • Employee recognition program • In-house professional development opportunities

Why Broadstreet? Broadstreet Properties Ltd. is a family owned and operated property management company, partnered with Seymour Pacific Developments, that manage multi-family residential communities. We are a growing organization made up of diverse team members who are motivated to continuously innovate our approach to asset management. We consider employee wellbeing a priority and are dedicated to protecting the health and safety of our teams while ensuring a workplace that is respectful of everyone. Broadstreet Properties Ltd. practices equal opportunity hiring and onboarding processes to ensure equal access and participation for everyone. We understand that we have a responsibility for ensuring a safe, dignified, and welcoming environment and we are committed to creating an inclusive environment for all employees irrespective of race, colour, religion, sexual orientation, gender identity, or any other status protected by law. We believe in integrating people with disabilities into our workforce by removing barriers and meeting accessibility needs.

Qualifications & Experience:

What you need to be successful:

- Post-secondary education in marketing, communication, instructional design, other related field, or equivalent experience.
- Experience creating and editing written communications in business environment
- Experience compiling content from various sources to create training materials that meet the learning objectives of different audiences.
- Ability to use design principles to create courses that are visually appealing and engaging, and follow company branding guidelines
- Advanced knowledge of Microsoft Word and PowerPoint
- Excellent interpersonal and organizational skills
- Experience with multiple learning delivery methods, including eLearning initiatives
- Experience facilitating training in-person and virtually
- Experience with eLearning authoring software an asset
- Knowledge and understanding of adult learning principles, training methods and formats an asset
