



Production Supervisor (Woods) Full-Time

Campbell River Region
Campbell River

Friday June 12, 2026

\$41 - \$60/ hour (\$100,000.00-\$120,000..00)

Company: La-kwa sa muqw Forestry

Website: <https://www.westernforest.com/careers/>

Industry: Forestry

Remote/Camp Based Job: No

How to apply:

Please apply directly at:

https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=03e232f7-4ad2-44ca-9e5d-fa35c31b335a&cclid=19000101_000001&type=JS&lang=en_CA&selectedMenuKey=CareerCenter&jobId=516895

Expiry Date:

Friday, June 26, 2026

Details:

Production Supervisor (Woods) Permanent-FT-Salaried Salary Range:\$100,000.00 To \$120,000.00 Annually THE OPPORTUNITY La-kwa sa muqw Forestry (LKSM) is seeking a Production Supervisor (Woods) to join our team in Campbell River, BC. This position offers the chance to contribute to a progressive organization committed to responsible forest management, with strong values in safety and sustainability. What You'll Do: The Production Supervisor (Woods) is responsible for delivering overall production targets through the efficient management of the wood flow process. The individual is dedicated to sound business practices and compliance with applicable laws and regulations, resulting in improved safety and environment performance, efficiency, quality, and profitability, as measured by Production Phase metrics. Who You Are: Our ideal candidate comes with over 5 years of experience in coastal logging. You are confident, a natural solution seeker, and can manage both employees and projects in a professional manner. As an integral member of the operation, you find joy and pride in ensuring the full cycle wood flow is run in an efficient, safe, and financially sound manner. Willing to train the right candidate for this position. What We Offer: • Salary range of \$100,000 - \$120,000 based on skill level, qualifications, and experience • Annual incentive plan • Pension plan contributions - LKSM contributes 7% towards a pension plan, no matching required • Extended health and dental benefits - LKSM pays for 100% of the employee monthly premiums • 3 weeks' vacation to start • Employee family

assistance program • Financial support for learning and development opportunities

Work Environment: This role is to be performed in person at our La-kwa sa muqw Forest Operation in Campbell River, BC.

RESPONSIBILITIES

- Provide leadership in safety and environmental stewardship by demonstrating and ensuring the adherence of Company safety and sustainability processes and procedures;
- Support the establishment and ongoing improvement of production phase metrics;
- Control inventory, recommend effective strategies for the financial well-being of the Operation;
- Provide leadership and direction to improve safety and environmental performance, reduce operational costs, and drive efficiencies with Company hourly employees and contractors;
- Supervision of company USW hourly employees and contractors, ensuring safe work performance and the achievement of production goals while following safety, environmental and operational policies, procedures and regulations;
- Hire, train, coach and manage performance of hourly employees and contractors;
- Oversight and coordination of end-to-end wood flow process to ensure daily production targets are met. This includes:
 - Safe and efficient yarding plans;
 - Coordination and optimization of loading of fibre;
 - Coordination and optimization of hauling activities;
 - Ensuring Company processing specifications and sorting plans are adhered to and value is maximized;
 - Responsible for ensuring that operations are conducted within the standards of the Environmental Management System; and
 - Work in partnership with the General Foreman and other Production Supervisors to ensure efficient fibre flow.

YOUR CAREER At LKSM, people are the foundation of success. Team members are offered dynamic career opportunities and the chance to collaborate with respected professionals across the forestry industry, all while pursuing individual growth and professional development. LKSM provides competitive total rewards - including compensation, benefits, and recognition - as well as diverse on-the-job training and continuing education, ensuring everyone has the support and skills to thrive.

LA-KWA SA MUQW OVERVIEW La-kwa sa muqw Forestry LP (LKSM) is an innovative forestry partnership jointly owned by Tlowitsis, We Wai Kai, Wei Wai Kum and K'ómoks First Nations, and Western Forest Products Inc. LKSM is dedicated to expanding economic opportunities, and meaningful participation of Indigenous communities in British Columbia's forestry sector. The name for the Partnership, La-kwa sa muqw Forestry (pronounced la-KWAH-sa-mook) means 'the wood of four' in the Kwakwaka'waka language. The operations of the Partnership cover approximately 157,000 hectares of forest land in the traditional territories of the

Nations near the communities of Campbell River and Sayward on eastern Vancouver Island. The Partnership manages an allowable annual cut of 904,540 cubic metres of timber and includes a long-term fibre agreement to support Western's British Columbia coastal manufacturing operations. The partnership maintains industry-leading safety standards and is proudly certified under the CAN/CSA Z809-16 Sustainable Forest Management Standard.

Qualifications & Experience:

Education and Experience • 5 - 7 years of experience in forestry operations in increasingly responsible roles; • High School diploma or higher; • Familiar with unionized work environment; • Working knowledge of high lead and ground base yarding systems. Skills, Knowledge and Required Competencies • Commitment to La-kwa sa muqw's core values of personal safety, sustainable management, and environmental stewardship; • High level of integrity and professionalism; • Strong leadership, interpersonal and communication skills; • Ability to motivate and engage hourly employees to perform at a higher standard; • Knowledge of logging processes; • Demonstrated strong analytical, problem solving, and logical thinking skills; and • Demonstrated continuous improvement mindset.
