



# Marine/Hardware/Gift Shop Associates Full-Time

Other  
Other

Friday May 22, 2026

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Minimum wage - \$ 20/ hour (\$18.75-\$20.00 DOE)

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**Company:** Shearwater Resort

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**Industry:** Retail & Wholesale

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**Remote/Camp Based Job:** Yes

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**How to apply:**

Apply Today Send your resume to: [marinestore@shearwater.ca](mailto:marinestore@shearwater.ca) Subject Line: Retail Sales Associate Application

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**Attachment:** [Now Hiring Hardware Store.pdf](#)

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**Expiry Date:**

Friday, June 05, 2026

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**Details:**

Join a Great Team. Serve Your Community. Grow Your Career. Shearwater Resort, proudly owned and operated by the Heiltsuk Nation, is looking for reliable and motivated individuals to join our Marine, Hardware, and Gift Shop team. Full-Time & Part-Time Positions Available Our Marine/Hardware Store and Gift Shop are essential services for local residents, marine travelers, and visitors. This is more than a retail job — it's an opportunity to be part of a respected local business that supports our community year-round. Why Work with Us? • Stable, year-round employment • Supportive leadership team • Cross-training and skill development • Opportunities to grow within retail operations • Competitive wages • Staff housing may be available • Work in one of the most beautiful coastal settings in BC We strongly encourage local and Heiltsuk community members to apply. What You'll Do • Provide friendly, professional customer service • Assist customers with marine equipment, hardware, and gift shop items • Provide product knowledge and recommendations • Operate cash register and handle transactions • Stock shelves and maintain displays • Assist with receiving and inventory • Maintain a clean store environment • Training is provided. Retail experience is an asset but not required.

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**Qualifications & Experience:**

We're Looking For Someone Who Is: • Dependable and punctual • Friendly and community-minded • Willing to learn and cross-train • Comfortable in a busy retail

environment • Trustworthy and accurate cash handling

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