



# Supervisor, Production (Woods) Full-Time

Campbell River Region  
Campbell River

Wednesday May 6, 2026

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\$41 - \$60/ hour (\$100,000 - \$120,000/year)

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**Company:** La-kwa sa muqw Forestry

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**Website:** <https://www.westernforest.com/careers/>

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**Industry:** Forestry

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**Remote/Camp Based Job:** No

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**How to apply:**

[https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=03e232f7-4ad2-44ca-9e5d-fa35c31b335a&cclid=19000101\\_000001&jobId=516895&lang=en\\_CA](https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=03e232f7-4ad2-44ca-9e5d-fa35c31b335a&cclid=19000101_000001&jobId=516895&lang=en_CA)

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**Expiry Date:**

Wednesday, May 20, 2026

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**Details:**

THE OPPORTUNITY: La-kwa sa muqw Forestry (LKSM) is seeking a Production Supervisor (Woods) to join our team in Campbell River, BC. This position offers the chance to contribute to a progressive organization committed to responsible forest management, with strong values in safety and sustainability. What You'll Do: The Production Supervisor (Woods) is responsible for delivering overall production targets through the efficient management of the wood flow process. The individual is dedicated to sound business practices and compliance with applicable laws and regulations, resulting in improved safety and environment performance, efficiency, quality, and profitability, as measured by Production Phase metrics. Who You Are: Our ideal candidate comes with over 5 years of experience in coastal logging. You are confident, a natural solution seeker, and can manage both employees and projects in a professional manner. As an integral member of the operation, you find joy and pride in ensuring the full cycle wood flow is run in an efficient, safe, and financially sound manner. Willing to train the right candidate for this position. What We Offer: • Salary range of \$100,000 - \$120,000 based on skill level, qualifications, and experience • Annual incentive plan • Pension plan contributions - LKSM contributes 7% towards a pension plan, no matching required • Extended health and dental benefits - LKSM pays for 100% of the employee monthly premiums • 3 weeks' vacation to start • Employee family assistance program • Financial support

for learning and development opportunities Work Environment: This role is to be performed in person at our La-kwa sa muqw Forest Operation in Campbell River, BC. RESPONSIBILITIES: • Provide leadership in safety and environmental stewardship by demonstrating and ensuring the adherence of Company safety and sustainability processes and procedures; • Support the establishment and ongoing improvement of production phase metrics; • Control inventory, recommend effective strategies for the financial well-being of the Operation; • Provide leadership and direction to improve safety and environmental performance, reduce operational costs, and drive efficiencies with Company hourly employees and contractors; • Supervision of company USW hourly employees and contractors, ensuring safe work performance and the achievement of production goals while following safety, environmental and operational policies, procedures and regulations; • Hire, train, coach and manage performance of hourly employees and contractors; • Oversight and coordination of end-to-end wood flow process to ensure daily production targets are met. This includes: • Safe and efficient yarding plans; • Coordination and optimization of loading of fibre; • Coordination and optimization of hauling activities; • Ensuring Company processing specifications and sorting plans are adhered to and value is maximized; • Responsible for ensuring that operations are conducted within the standards of the Environmental Management System; and • Work in partnership with the General Foreman and other Production Supervisors to ensure efficient fibre flow.

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### **Qualifications & Experience:**

Education and Experience • 5 - 7 years of experience in forestry operations in increasingly responsible roles; • High School diploma or higher; • Familiar with unionized work environment; • Working knowledge of high lead and ground base yarding systems. Skills, Knowledge and Required Competencies • Commitment to La-kwa sa muqw's core values of personal safety, sustainable management, and environmental stewardship; • High level of integrity and professionalism; • Strong leadership, interpersonal and communication skills; • Ability to motivate and engage hourly employees to perform at a higher standard; • Knowledge of logging processes; • Demonstrated strong analytical, problem solving, and logical thinking skills; and • Demonstrated continuous improvement mindset.

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