



Sawmill Production Labourer Full-Time

Other
Other

Tuesday May 5, 2026

\$26 - \$30/ hour (\$27.47 - \$30.38/hour)

Company: Western Forest Products

Website: <https://www.westernforest.com/careers/>

Industry: Forestry

Remote/Camp Based Job: No

How to apply:

Please apply directly at:

https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=03e232f7-4ad2-44ca-9e5d-fa35c31b335a&cclId=19000101_000001&type=JS&lang=en_CA&selectedMenuKey=CurrentOpenings&jobId=516347

Expiry Date:

Tuesday, May 19, 2026

Details:

THE OPPORTUNITY Western is currently hiring for Sawmill Production Labourers to join our Manufacturing Operations on Vancouver Island, BC! Current Opportunities:

- Value Added Division, Chemainus, BC
- Ladysmith Sawmill Operation, Ladysmith, BC

What We Offer:

- Unionized wage rate of \$27.47 - \$30.38/hour
- Hourly shift premiums of \$0.60 per hour for shifts outside the regular day shift
- Health and dental benefits and pension provided through the union
- A safe work environment
- On-the-job training; and
- Opportunities for growth and a long-term career

Shifts: Monday to Friday - a variety of day, afternoon and night shifts (must be willing to work all these shifts). These positions are considered safety sensitive, all successful candidates will be subject to a pre-employment drug test.

RESPONSIBILITIES

- All employees will start in general labour or cleanup positions, and then progress from there into a variety of roles including machine operators;
- All employees must maintain a safe and clean work area;
- Supporting other areas of the operations as needed.

YOUR CAREER At Western Forest Products, we believe our most significant asset is our people. Investing in our people brings value and success to our business, ensuring a safe, engaged, productive and continuously improving workplace. We offer challenging opportunities working alongside the best in the industry to meet your career and professional development goals while providing competitive total rewards and recognition. We provide a variety of on-the-job training and continuing education in many areas at Western to ensure you

have the skills you need to succeed. Our promote-from-within culture recognizes high performance, and we offer diverse career paths across the organization for those with the talent and will to advance. WESTERN OVERVIEW Western Forest Products is a leading forest products company that sustainably manages forests and manufactures high-quality wood products. Headquartered in Vancouver, British Columbia with operations in the coastal region of B.C. and Washington State, Western meets the needs of customers worldwide with a specialty wood products focus and diverse product offering. Our commitment to health and safety, environmental stewardship and community engagement is core to how we do business at Western Forest Products. Our approach to responsible business practices in all aspects of our business is multi-faceted. We adhere to and employ the most stringent environmental practices in the world. The steps we take to ensure the forests in which we operate are renewed and remain healthy and viable for future generations are mirrored in the care we take to make certain our communities continue to grow and prosper. This includes investing in communities where we operate and continuing to forge mutually beneficial relationships with First Nations in respect of their local and cultural interests.

Qualifications & Experience:

Education and Experience • Previous experience in a safety-sensitive environment (trades-related or industrial) is preferred, though not required. We are willing to train individuals who demonstrate a strong work ethic and eagerness to learn; • First Aid/WHMIS certification is an asset, with preference given to candidates who hold OFA 3. Skills, Knowledge and Required Competencies • You have an excellent and demonstrated commitment to safety; • A strong work ethic with willingness to lend a helping hand when needed; • Accountable and dependable; • Able to prioritize work; • Demonstrated ability to work both as part of a team and with minimal supervision; and, • A desire to participate in an organization committed to continuous improvement.
