



# TFL Forester

## Full-Time

Campbell River Region  
Campbell River

Wednesday April 22, 2026

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\$41 - \$60/ hour (\$120,000 - \$135,000/year)

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**Company:** La-kwa sa muqw Forestry

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**Website:** <https://www.westernforest.com/careers/>

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**Industry:** Forestry

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**How to apply:**

[https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=03e232f7-4ad2-44ca-9e5d-fa35c31b335a&cclid=19000101\\_000001&jobId=515901&lang=en\\_CA](https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=03e232f7-4ad2-44ca-9e5d-fa35c31b335a&cclid=19000101_000001&jobId=515901&lang=en_CA)

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**Expiry Date:**

Wednesday, May 06, 2026

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**Details:**

THE OPPORTUNITY La-kwa sa muqw Forestry (LKSM), is seeking a TFL Forester to join our team in Campbell River, BC. This position offers the chance to contribute to a progressive organization committed to responsible forest management, with strong values in safety and sustainability. What You'll Do: The TFL Forester plays a critical role in achieving operational and corporate goals including standardizing and coordinating La-kwa sa muqw's Forest Strategy in the areas of Stewardship, Silviculture, and Sustainable Forest Management; developing strategic planning and certification programs; and overseeing the First Nation Information Sharing Process. You will manage, train and coach all silviculture and planning employees and contractors at the operation. Who You Are: This is a great opportunity for an experienced RPF searching for a rewarding career where they can have a significant impact. We are looking for a strategic, innovative and creative leader with a strong sense of initiative and proven ability to lead a team with superior communication skills. You have strong knowledge of BC coastal silviculture and forest harvesting practices with a strong focus on improving safety and quality What We Offer: • Salary range of \$120,000 - \$135,000 based on skill level, qualifications, and experience • Annual incentive plan • Pension plan contributions - LKSM contributes 7% towards a pension plan, no matching required • Extended health and dental benefits - LKSM pays for 100% of the employee monthly premiums • 4 weeks' vacation to start • Employee family assistance program • Financial support for learning and development opportunities Work Environment: This role is to be performed in person at our La-kwa sa muqw Forest Operation in Campbell River, BC. RESPONSIBILITIES • Provide leadership in safety and environmental stewardship by demonstrating and ensuring the adherence to company safety and sustainability processes and procedures; • Oversees the

development and implementation of plans, budgets and forecasts that support long term timber supply. This includes preparing annual harvest plans while achieving rapid attainment of green-up and free growing in support of improved harvest flexibility and a reduced silviculture provision balance, monitoring spending and reporting results including accounting for silviculture provision to ensure compliance with La-kwa sa muqw's financial policies and meeting Operations financial results; • Manages and supervises Foresters, Planners and contractors at the operation; mentors resource professionals and upholds professional decision making and independence; • Actively maintain current and potential mutually beneficial relationships with First Nations partners, Government agencies and public and private interest groups to support access to incremental fibre; • Oversees the First Nations Information Sharing process to ensure continuity of the planning and harvesting process and compliance with legislated and legal requirements; • Oversees the overall management of the Silviculture Program at the Operations level to ensure compliance with La-kwa sa muqw's legislated obligations and to maintain or enhance the value of La-kwa sa muqw's tenures and land holdings; • Responsible for the EMS and CSA or SFI Sustainable Forest Management processes at the Operation level to ensure alignment with La-kwa sa muqw's Environmental Policy and the Timberlands EMS, CSA and SFI certifications; • Support and peer review the various plans and assessments associated with cutblock development including: Site Plans, Harvest, Road, Silviculture and Deactivation Instructions, Cutting Permit Submissions, Road Permit Submissions and related projects, and preparation of other applications as necessary; and, Implement and update the Forest Landscape Plan and Forest Operations Plan in collaboration with our First Nation partners.

**YOUR CAREER** At LKSM, people are the foundation of success. Team members are offered dynamic career opportunities and the chance to collaborate with respected professionals across the forestry industry, all while pursuing individual growth and professional development. LKSM provides competitive total rewards - including compensation, benefits, and recognition - as well as diverse on-the-job training and continuing education, ensuring everyone has the support and skills to thrive.

**LA-KWA SA MUQW OVERVIEW** La-kwa sa muqw Forestry LP (LKSM) is an innovative forestry partnership jointly owned by Tlowitsis, We Wai Kai, Wei Wai Kum and K'ómoks First Nations, and Western Forest Products Inc. LKSM is dedicated to expanding economic opportunities, and meaningful participation of Indigenous communities

in British Columbia's forestry sector. The name for the Partnership, La-kwa sa muqw Forestry (pronounced la-KWAH-sa-mook) means 'the wood of four' in the Kwakwaka language. The operations of the Partnership cover approximately 157,000 hectares of forest land in the traditional territories of the Nations near the communities of Campbell River and Sayward on eastern Vancouver Island. The Partnership manages an allowable annual cut of 904,540 cubic metres of timber and includes a long-term fibre agreement to support Western's British Columbia coastal manufacturing operations. The partnership maintains industry-leading safety standards and is proudly certified under the CAN/CSA Z809-16 Sustainable Forest Management Standard.

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### **Qualifications & Experience:**

Education and Experience: • 10+ years of experience in Forestry Planning in increasingly responsible roles; • Post-secondary degree in Forestry or related degree in Natural Resource Management; • Current accreditation as an RPF with the Association of BC Forest Professionals; and • Experience in the coastal forestry industry is preferred. Skills, Knowledge and Required Competencies: • Excellent understanding and comprehension of Forest Management and Land Use Planning; • Thorough knowledge of professional forestry obligations and technical forestry practices; • Sound understanding of forestry and environmental legislation; • Expertise in management of operational plans and forestry related tenures, licenses and permits; • Proven ability to work in a team environment with good communication skills and an ability to speak confidently in a public setting; • Strong financial and business acumen; • Knowledge of road construction and forest harvesting practices with a strong focus on improving safety, quality, and efficiency; and • Experience with forestry software (LRM, Plant Wizard and Forest Ops) as well as technology (i.e. LiDAR) would be considered an asset.

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