



Fish Processor

Full-Time

Port Hardy and North Island
Port Hardy

Wednesday April 22, 2026

\$21 - \$25/ hour (See Details Below)

Company: MOWI

Industry: Aquaculture

How to apply:

To be considered for this opportunity with a progressive, growth-oriented company, please submit your resume and cover letter online at

<https://mowi.com/caw/people/vacancies/> or apply in person at the Port Hardy Processing Plant.

Expiry Date:

Wednesday, May 06, 2026

Details:

At Mowi, we are proud to be the world's largest supplier of farm-raised salmon. Our Mowi Canada West operations are located on the coast of beautiful British Columbia and Vancouver Island where we work in partnership with the First Nation communities within whose territories we operate. Our team of over 350+ dedicated farmers and processors is committed to producing sustainable farm-raised Atlantic salmon, contributing to food security for our growing global population. This is a great opportunity to live and work in Port Hardy, a welcoming small-town community located at the northern tip of Vancouver Island. Surrounded by stunning natural beauty, Port Hardy offers easy access to the ocean, forests, and beaches, making it ideal for those who enjoy outdoor activities such as hiking, fishing, kayaking, and wildlife viewing. With a friendly community and endless opportunities to explore the outdoors, it's a great place to work while enjoying the coast and wilderness. We are currently welcoming applications for Fish Processors to join our team at the Port Hardy Processing Plant. This is a day shift position, with opportunities available for full-time, part-time, and casual employment. On-the-job training is provided, and no prior experience is required. We are looking for individuals who are safety-oriented, self-motivated, and have a positive attitude.

What You'll Do:

- Cut, clean, process, and package fish efficiently
- Maintain clean, safe, and organized work areas
- Follow food safety and workplace safety procedures
- Work as part of a team in a fast-paced production environment

Compensation & Benefits:

- Competitive starting wage, with scheduled increases based on hours
- worked Quarterly production bonus, paid based on operational performance criteria
- Comprehensive benefits package, including
 - extended health coverage and an annual wellness reimbursement for eligible employees
 - Optional participation in the pension plan after two years of service, for eligible employees
- Unionized workplace represented by the United Steelworkers, Local 1-1937

Wage Progression:

- \$22.86 per hour starting wage
- \$25.00 per hour after

500 hours worked •\$26.69 per hour after 1,500 hours worked

Qualifications & Experience:

If you're a reliable, motivated individual with a willingness to learn, we'd love to hear from you!
