



Social Worker (Bachelor) Full-Time

Port Hardy and North Island
Port Alice

Tuesday April 21, 2026

\$41 - \$60/ hour (\$44.85 - \$56.02)

Company: Island Health

Website: <https://islandhealth.hua.hrsmart.com/hr/ats/Posting/view/228628>

Industry: Social Services

Remote/Camp Based Job: No

How to apply:

Please visit www.islandhealth.ca/careers and search for Requisition # 228628 for a detailed job description!

Expiry Date:

Tuesday, May 05, 2026

Details:

Location: Port Alice Health Centre (PAH) Multi-Site: No Travel Requirement: No travel required Shift Start Time/End Time: 0830-1630 Days Off: Weekend/Stats
Vacancy Type: Regular FT Job Description In accordance with the Mission, Vision and Values, and strategic directions of Vancouver Island Health Authority (Island Health) patient safety is a priority and a responsibility shared by everyone; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position. Working collaboratively and without general supervision, and as a member of an interdisciplinary and practice linked health care team, the Social Worker delivers culturally safe, collaborative and integrated care by providing assessments, care planning and coordination, intervention, consultation, and referrals for services to improve health and care of patients, including the frail elderly, those with chronic/complex diseases, those with mental health and substance use challenges, and vulnerable children and youth, and reduce demand on acute services where the social, economic, emotional or psychological circumstances of the patient presents barriers to care and/or an optimum level of function. SKILLS AND ABILITIES • Demonstrate an understanding of culturally safe care. • Demonstrate a working knowledge of applicable legislation. • Demonstrate a working knowledge of community resources, such as social, health and welfare programs, acts and policies. • Demonstrate a comprehensive knowledge and understanding of emotional and mental health issues related to illness and injury and patient/family cultural dynamics. • Demonstrate comprehensive counseling skills, including crisis counseling, suicide assessment, brief therapeutic interventions and methodologies, and loss and grief. • Educate and provide

consultation to patients/families, support groups, and other health care professionals, including development and coordination of in-services, presentations and facilitation skills. • Meet deadlines. • Determine and deal with emergent situations. • Organize, prioritize and coordinate workload in a complex environment. • Demonstrate an understanding of the frameworks of other health care disciplines. • Establish and maintain effective working relationships with patients, staff and other health care providers. • Communicate effectively, both verbally and in writing. • Foster good public relations. • Work independently and as a member of, and/or provide leadership to, an interdisciplinary health care team. • Problem solve. • Resolve conflict. • Operate related equipment, including computerized systems. • Keyboard at 30 wpm. • Initiate, develop and carry out research activities. • Physical ability to perform the duties of the position.

Qualifications & Experience:

EDUCATION, TRAINING AND EXPERIENCE • Bachelor's Degree in Social Work from an accredited university. • Current registration with the British Columbia College of Social Workers (BCCSW). • Demonstrated knowledge of applicable legislation and available programs and services, their interrelationships and the function in delivering care in the community; knowledge of the community demographic and issues, and remote community dynamics; or an equivalent combination of education, training and experience. • Valid BC driver's license.
