



# Nurse Practitioner Full-Time

Campbell River Region  
Sayward

Tuesday April 21, 2026

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\$41 - \$60/ hour (\$76.61 - \$84.27)

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**Company:** Island Health

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**Website:** <https://islandhealth.hua.hrsmart.com/hr/ats/Posting/view/227354>

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**Industry:** Health

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**Remote/Camp Based Job:** No

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**How to apply:**

Please visit [www.islandhealth.ca/careers](http://www.islandhealth.ca/careers) and search for Requisition # 227354 for a detailed job description!

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**Expiry Date:**

Tuesday, May 05, 2026

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**Details:**

Job Title: Nurse Practitioner - (227354) Location: Sayward Primary Health Care Clinic (SPHC) Shift Start Time/End Time: 0900-1700 Vacancy Type: Regular FT Days Off: Weekend/Stats Job Description In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority (Island Health) patient and staff safety is a priority and a responsibility shared by everyone; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position. The Nurse Practitioner is responsible and accountable for the comprehensive assessment of patients/clients/residents including diagnosing diseases, disorders and conditions. The Nurse practitioner initiates treatment including health care management, therapeutic interventions and prescribes medications in accordance with the statutory and regulatory standards, limits and conditions, policy and guidelines. The Nurse Practitioner provides professional guidance to other health professionals and practices autonomously and interdependently within the context of an interdisciplinary health care team, making referrals to physicians and others as appropriate. This position collaborates with patients/clients/residents and other members of the interdisciplinary team to identify and assess trends and patterns that have implications for patients/clients/residents, families and communities; develops and implement population and evidence based strategies to improve health and participates in policy-making activities that influence health services and practices. The position participates in peer review and self review to evaluate the outcome of services at the patient/client/resident, community and population level. SKILLS AND ABILITIES • Ability to communicate and collaborate with

patients/clients/residents and families about health findings, diagnosis, treatment, self-care and prognosis. • Ability to collaborate, consult with and formally refer patients/clients/residents to physicians and other health professionals when appropriate. • Ability to critically assess and evaluate health research literature to determine best practices ability to introduce education and evidence based research. • Ability to assess and recognize population health trends ability to plan and implement strategies for population based prevention and health promotion. • Ability to implement and evaluate planned change. • Ability to supervise other and evaluate the care they deliver. • Ability to lead a team and work within a team. • Ability to self-direct, interact, and adapt effectively with other professionals in complex, dynamic situations. • Ability to transfer knowledge, teach, coach and mentor others. • Ability to identify and respond appropriately to legal and ethical issues that may arise in patient/client/resident care. • Ability to self-assess performance an assume responsibility and accountability for own professional development, educational or consultative assistance when appropriate. • Physical ability carry out the duties of the position. Additional information for applicants: This position is based in the rural town of Sayward which offers a unique blend of natural beauty, tranquility, affordability, and tight-knit community values - where wild meets welcome. The area is perfect for nature lovers and families seeking outdoor adventure and a quieter pace of life. The Nurse Practitioner role in Sayward offers the opportunity to deliver comprehensive primary care to a dedicated panel of approximately 400 patients, primarily older adults, allowing for meaningful, long-term relationships. You would work alongside a team of physicians and nurses. Orientation may take place with the team at the Health Centre in Gold River prior to transferring out to Sayward. The BCCNM has removed the OSCE requirement as of May 6, 2025. If you would like more information or have questions, please contact Recruiter, Mia Tapp at [Mia.Tapp@islandhealth.ca](mailto:Mia.Tapp@islandhealth.ca).

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### **Qualifications & Experience:**

Education, Training And Experience: Registration with BC College of Nurses and Midwives as a practicing NP registrant and two (2) years of recent, relevant clinical nursing experience.

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