



Early Childhood Educator Infant Toddler Contract

Port Hardy and North Island
Quatsino

Tuesday April 14, 2026

\$26 - \$30/ hour

Company: Quatsino First Nation

Industry: Education

How to apply:

Apply Today Send your resume and cover letter to hr.manager@quatsinofn.ca We thank all applicants for their interest; however, only those selected for an interview will be contacted.

Expiry Date:

Tuesday, April 28, 2026

Details:

Job Opportunity: Fixed Term Early Childhood Educator (ECE) – Infant/Toddler Specialist Location: Quatsino First Nation Early Years Centre Wage: \$28.00 – \$30.00 per hour Additional Wage Enhancement: Dependent on education, certifications, and experience Reports To: Early Years Coordinator Fixed Term: 2 Year Contract Position Get to know us: We, the Quatsino First Nation, proud descendants of the Gusgimukw who were placed on these lands by the Creator, have persevered throughout time by valuing our traditions and people and by continually exercising our inherent right to the lands and resources of our traditional territory. Through resilient leadership, consistent communication, and working together we will empower our community to strive forward and succeed in reviving and rebuilding our unique language and culture, strengthening our governance structures, and providing equitable services and opportunities that create a vibrant, healthy community that is self-governing, prosperous, supportive and carries our growing knowledge forward for future generations. Join us in supporting our traditions and our people! Position Summary: Quatsino First Nation is seeking a caring, energetic, and dedicated Early Childhood Educator (ECE) – Infant/Toddler Specialist to join our Early Years team. This role is responsible for providing high-quality care and implementing developmentally appropriate, culturally grounded programming for infants and toddlers aged 0–36 months. This is a 2 year contract position with possibility of renewal depending on funding availability. The successful candidate will create a safe, nurturing, and engaging environment that supports children’s intellectual, physical, emotional, and social growth while incorporating Quatsino First Nation culture, values, and land-based learning into daily experiences. Key Responsibilities

- Program Planning & Delivery
- Develop and implement play-based programming tailored to infants and toddlers.
- Adapt schedules, routines, and activities to meet individual developmental needs.

- Incorporate cultural teachings, language, and land-based learning opportunities.
- Observe, assess, and document children's progress and communicate with families. Infant & Toddler Care
- Provide responsive, nurturing care that supports healthy development.
- Promote emotional regulation, confidence, and positive behaviour.
- Support developmental milestones through age-appropriate learning experiences.
- Work collaboratively with supervisors and support professionals as needed. Health, Safety & Environment
- Maintain a clean, safe, secure, and welcoming learning environment.
- Support outdoor play, sensory learning, and exploration.
- Ensure children's dignity, wellness, and safety at all times. Family & Team Collaboration
- Build strong, respectful relationships with families.
- Communicate regularly regarding child development and daily updates.
- Work positively as part of a collaborative team environment.
- Contribute to planning, meetings, and centre-wide initiatives. Compliance & Professionalism
- Ensure compliance with licensing regulations, policies, and procedures.
- Maintain confidentiality and professional conduct at all times.
- Participate in ongoing professional development and training.

Why Join Us? Join a team committed to nurturing the next generation through culture, care, and community. Help create a meaningful early learning environment where children and families thrive.

Qualifications & Experience:

Required:

- Certificate or Diploma in Early Childhood Education from a recognized institution.
- Valid BC Early Childhood Educator License to Practice.
- Current First Aid and CPR certification.
- Criminal Record Check with Vulnerable Sector clearance.
- Strong understanding of child development, particularly ages 0–36 months.

Preferred:

- Infant/Toddler Post-Basic Certificate.
- Experience working in Indigenous communities or culturally inclusive environments.
- Knowledge of trauma-informed and holistic child care approaches.

Skills & Attributes:

- Warm, patient, and caring approach with children and families.
- Strong planning, communication, and teamwork skills.
- Reliable, self-motivated, and adaptable.
- Enthusiastic about outdoor learning and active play.
- Respectful and willing to learn and integrate Quatsino First Nation culture.

Work Conditions

- Ability to lift, bend, crouch, kneel, and actively engage with children.
- Flexibility for occasional varied hours, early mornings, evenings, or weekends.
