



# Excavator Operator

## Full-Time

Campbell River Region  
Campbell River

Tuesday April 7, 2026

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\$41 - \$60/ hour (\$42.55 Hourly)

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**Company:** La-kwa sa muqw Forestry

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**Website:** <https://www.westernforest.com/careers/>

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**Industry:** Construction/ Trades

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**Remote/Camp Based Job:** No

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**How to apply:**

Please apply directly at:

[https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=03e232f7-4ad2-44ca-9e5d-fa35c31b335a&cclid=19000101\\_000001&type=JS&lang=en\\_CA&selectedMenuKey=CareerCenter&jobId=515856](https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=03e232f7-4ad2-44ca-9e5d-fa35c31b335a&cclid=19000101_000001&type=JS&lang=en_CA&selectedMenuKey=CareerCenter&jobId=515856)

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**Expiry Date:**

Tuesday, April 21, 2026

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**Details:**

Excavator Operator Hourly - Probationary Campbell River, BC, CA Salary:\$42.55 Hourly THE OPPORTUNITY La-kwa sa muqw Forestry (LKSM), is seeking experienced Excavator Operators to join our team in Menzies Bay, BC. These positions offer the chance to contribute to a progressive organization committed to responsible forest management, with strong values in safety and sustainability. What We Offer: • United Steel Worker (USW) union wage rate of \$42.55 • Health & Dental Benefits provided through the union • Pension plan provided through the union • A safe work environment Shifts: These positions are currently on a 6x3 Day shift, 6 days on and 3 days off, 8.6 hours per day. This role is considered safety sensitive; all successful candidates will be subject to a pre-employment drug test. YOUR CAREER At LKSM, people are the foundation of success. Team members are offered dynamic career opportunities and the chance to collaborate with respected professionals across the forestry industry, all while pursuing individual growth and professional development. LKSM provides competitive total rewards - including compensation, benefits, and recognition - as well as diverse on-the-job training and continuing education, ensuring everyone has the support and skills to thrive. LA-KWA SA MUQW OVERVIEW La-kwa sa muqw Forestry LP (LKSM) is an innovative forestry partnership jointly owned by Tlowitsis, We Wai Kai, Wei Wai Kum and K'ómoks First Nations, and Western Forest Products Inc. LKSM is dedicated to expanding economic opportunities, and meaningful participation of Indigenous

communities in British Columbia's forestry sector. The name for the Partnership, La-kwa sa muqw Forestry (pronounced la-KWAH-sa-mook) means 'the wood of four' in the Kwakwaka language. The operations of the Partnership cover approximately 157,000 hectares of forest land in the traditional territories of the Nations near the communities of Campbell River and Sayward on eastern Vancouver Island. The Partnership manages an allowable annual cut of 904,540 cubic metres of timber and includes a long-term fibre agreement to support Western's British Columbia coastal manufacturing operations. The partnership maintains industry-leading safety standards and is proudly certified under the CAN/CSA Z809-16 Sustainable Forest Management Standard.

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### **Qualifications & Experience:**

QUALIFICATIONS Education and Experience Fully qualified excavator operator with minimum 2 years of experience with BC Coastal Logging; • All applicants must have a valid BC driver's license; and, • Preference may be given to applicants holding a valid Immediate First Aid certificate. Successful applicants who do not currently hold this certification must be willing to obtain it. Skills, Knowledge and Required Competencies • Excellent safety record and strong work ethic; • Accountable and dependable.

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