



# Indigenous Support Worker Full-Time

Port Hardy and North Island  
Port Hardy

Tuesday April 7, 2026

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\$26 - \$30/ hour (\$31.56 - \$33.28)

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**Company:** Island Health

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**Industry:** Health

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**How to apply:**

Please visit [www.islandhealth.ca/careers](http://www.islandhealth.ca/careers) and search for Requisition #219403 for a detailed job description or scan QR code to apply!

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**Attachment:** [Indigenous Support Worker - \(219403\) \(2\)\\_0.pdf](#)

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**Expiry Date:**

Tuesday, April 21, 2026

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**Details:**

Indigenous Support Worker - (219403) PH Mental Health & Addiction Services (PHMHAS)- Port Hardy The Indigenous Support Worker provides culturally safe, trauma-informed, and harm-reduction-based support to Indigenous clients experiencing substance use and mental health challenges. Working as part of a multidisciplinary team, this role supports daily living, advocacy, life skills, and connection to community and cultural resources. Key Responsibilities: - Provide life skills coaching, daily living support, and harm reduction services Support clients through advocacy, case coordination, and appointment accompaniment - Work with Indigenous cultural knowledge, protocols, and community resources - Monitor client well-being, respond to crises, and support medication routines - Promote independence, safety, and culturally grounded healing For career support, please connect with Ryan Van Haastert, Indigenous Employment Advisor [ryan.vanhaastert@islandhealth.ca](mailto:ryan.vanhaastert@islandhealth.ca) or (236) 638-7116 or [IndigenousEmployeeExperience@islandhealth.ca](mailto:IndigenousEmployeeExperience@islandhealth.ca) Non-Indigenous to Canada applicants contact [recruitmentservices@islandhealth.ca](mailto:recruitmentservices@islandhealth.ca) for support. Island Health acknowledges with respect and humility the Coast Salish, Nuu-chah-Nulth and Kwakwaka'wakw People on whose unceded traditional territories we offer our services and programs. We are committed to identifying and addressing the historical and ongoing health impacts of colonization and Indigenous specific racism to promote a culturally safe work environment.

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**Qualifications & Experience:**

- Diploma in Community Social Services or related field - 2+ years' experience with Indigenous communities/resources - Knowledge of harm reduction, Indigenous

health issues & protocols - Valid BC driver's license, First Aid (Level C) - Preference for First Nations, Métis, or Inuit candidate

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