



# Production Laborer (Rotating Shift Schedule) Seasonal

Campbell River Region  
Campbell River

Tuesday April 7, 2026

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Minimum wage - \$ 20/ hour (\$19.22 - \$21.21 per hour)

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**Company:** Noboco Styro containers

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**Website:** <https://www.noboco.com/>

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**Industry:** Aquaculture

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**Remote/Camp Based Job:** No

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**How to apply:**

Please send your resume to: [Ryan.p@airfoam.com](mailto:Ryan.p@airfoam.com)

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**Expiry Date:**

Tuesday, April 21, 2026

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**Details:**

About us: Noboco Styro Containers Ltd is an industry leader in the design and manufacturing of a variety of styrofoam packaging solutions for the seafood industry on Vancouver Island. We are an employer of choice, with many of our employees proudly building their careers here for 10 - 25+ years! We provide our employees with a safe and positive work environment and industry leading compensation and benefits packages. About the role: As a member of the plant production team, the Production Laborer is responsible for inspecting, packaging, lining, labeling, and preparing EPS products for shipment, ensuring adherence to all quality standards, safety procedures, company policies, and operational protocols. \*Please note that this position is seasonal. Work is usually available during the spring and summer, with temporary layoffs anticipated during the fall and winter months as business levels decrease. What we offer: Competitive hourly wage of \$19.22 - \$21.21 per hour Industry-leading company-paid RRSP contributions equal to 10% of your gross annual wages - no matching required! 5 paid sick/personal days per year + company vacation plan Shift premiums for afternoon and graveyard shifts Comprehensive 100% company-paid benefits plan (medical, dental, vision, life insurance, etc.) available after successful completion of probation period A collaborative team environment that provides employees with learning and development opportunities, a safety first mindset, and continuous support. Shift Schedule: Rotating shift schedule, Monday - Friday 2 weeks on day shift 2 weeks on afternoon shift 2 weeks on graveyard shift Job

Duties: Remove, inspect, and pack moulded products. Ensure all products are clearly and correctly labeled. Clear product jams from machines and restart equipment as needed. Make minor adjustments as instructed by the Charge Hand. Stack finished products on pallets according to product type. Minimize machine downtime. Report all equipment and facility-related concerns to the Charge Hand. Report product defects and excessive scrap to the Charge Hand. Notify the Charge Hand of machine malfunctions. Remove all scrap from the production area and transport it to the designated recycling area. Perform product re-packing as required (during machine breakdowns, machine setups, or other opportunities). Ensure re-packed products meet established quality standards. Maintain cleanliness and organization across all areas, including the production floor, production machines, warehouse, washrooms, lunchroom, and general plant surroundings. Ensure accurate personal timekeeping and obtain authorization for overtime in accordance with company policies. Perform other job-related duties and special projects as assigned.

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**Qualifications & Experience:**

High school diploma (Grade 12) or equivalent. Proficiency in English, including the ability to read, write, speak, and understand production and technical reports. Basic math skills. Ability to identify and describe a quality EPS product. Ability to handle single and multiple units of fragile products with care. Understanding of the manufacturing process for EPS products. Ability to work independently with minimal supervision.

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