



Senior Construction Capital Projects Director Full-Time

Port Hardy and North Island
Port Hardy

Friday March 27, 2026

\$41 - \$60/ hour (\$125,000-\$150,000 a year)

Company: K'awat'si Consulting and Management Services (KCMS)

Industry: Management/ Administration

Remote/Camp Based Job: No

How to apply:

<https://ca.indeed.com/job/senior-construction-capital-projects-director-relocate-port-hardy-bc-8dae4ce3c0229086>

Expiry Date:

Friday, April 10, 2026

Details:

K'awat'si Consulting & Management Services (KCMS) is a division of the K'awat'si Economic Development Corporation, owned by the Gwa'sala-'Nakwaxda'xw Nations in Port Hardy, BC. KCMS provides professional consulting and management support in areas such as marketing, finance, HR, project management, and IT. Their work blends traditional Indigenous knowledge with modern business practices to help strengthen local businesses, support community development, and promote sustainable economic growth. Summary: K'awat'si Consulting Management Services (KCMS) is looking for a Senior Capital Projects Director in Port Hardy, BC. The Senior Capital Projects Director serves as the project owner's representative and financial steward for major capital projects and programs. As the primary liaison with project owners, the role is accountable for safeguarding project financial, commercial, and governance interests across the full project lifecycle from feasibility and funding strategy through procurement, construction, commissioning, and delivery. A core focus of the role is the financial management of working capital, including establishing and controlling multi-year capital budgets, managing cash flow and funding drawdowns, overseeing change control, and providing clear, decision-ready financial reporting to project owners, boards, and councils. The Senior Capital Projects Director functions as the principal link between the project owner and project execution teams, translating owner objectives, funding constraints, and governance requirements into clear, executable direction for architects, engineers, project managers, and contractors. The role also requires independently challenging assumptions, costs, and risks in the owner's best interest. Success in this position depends on close coordination

with project owners and the ability to deliver accurate, meaningful, and effective reporting tailored to stakeholders with varying levels of familiarity with capital development. This position is not remote and requires relocation to Port Hardy. Port Hardy is a small coastal community located at the northern tip of Vancouver Island, in British Columbia, Canada. It's known as the "Gateway to the North Island" because it serves as a hub for exploring the island's remote wilderness, marine life, and Indigenous culture.

What We Offer:

- Career growth and development opportunities
- 1 month of covered accommodation for individuals relocating from outside of Northern Vancouver Island
- Company events and holiday parties
- Benefits after 3 months of employment with the company.
- Wellness incentives, including a discounted gym membership and free counselling services.

Key Responsibilities:

- Owner Representation & Governance
- Act as the owner's senior representative and single point of accountability for capital project progress and delivery.
- Establish and maintain project governance frameworks, approval authorities, and stage-gate decision processes (feasibility → design → procurement → construction → commissioning → delivery).
- Ensure alignment between project delivery decisions and strategic, operational, and financial requirements.
- Financial Management & Capital Stewardship
- Develop, approve, and maintain full-lifecycle capital budgets, including fixed and variable costs, construction, contingencies, escalation, and lifecycle considerations.
- Lead cash-flow forecasting, funding drawdown planning, and liquidity management aligned to contribution agreements and internal capital availability.
- Monitor and report financial performance using regular forecasts, earned-value metrics, and variance analysis (budget, schedule, and risk contingencies).
- Establish and enforce change-control discipline: evaluate financial impact, mitigate impact of unexpected project variables, approve or reject changes, and protect budget contingencies.
- Review and validate contractor payment applications, cost back-up, claims, and final accounts on behalf of the owner and communicate those to the project owner's financial representatives as required.
- Liaison Between Owner and Execution Teams
- Translate owner priorities, funding conditions, and governance requirements into clear direction for consultants, project managers, and contractors.
- Act as the escalation point between owner leadership and project execution teams for scope, cost, schedule, and risk issues.
- Independently review and challenge designs, cost plans, schedules, and procurement strategies to ensure value for money and alignment with owner intent.
- Ensure

decision-ready documents are prepared for owner executives, boards, or councils, clearly outlining financial, schedule, and risk implications. Procurement & Contract Management •Lead owner-side procurement strategy, including delivery model selection (DBB, DB, CM) and commercial structure. •Oversee RFP development, bid evaluation, contract negotiations, and award recommendations. •Manage contract administration, including claims avoidance, dispute resolution, and execution performance management. •Risk, Compliance & Assurance •Maintain enterprise-level project risk registers covering financial, funding, regulatory, schedule, and delivery risks. •Lead mitigation planning for inflation, market conditions, permitting, and funding uncertainty. •Ensure compliance with applicable building codes, safety regulations, environmental standards, funder requirements, and owner policies at the project feasibility and planning stages. •Reporting & Stakeholder Accountability •Provide executive-level financial and delivery reporting to owners, boards, councils, and funding agencies. •Track and report KPIs such as budget variance, cash flow performance, change-order ratios, schedule adherence, and value-for-money indicators. •Support the Indigenous way of knowing in regards to sustainability, employment, and supplier-diversity commitments within capital project delivery. Leadership & Capacity Building •Lead, mentor, and develop internal project managers and financial staff. •Build owner-side capital management maturity, financial discipline, and reporting standards across the organization. Key Metrics / Performance Indicators •Capital projects delivered within approved funding envelopes ($\leq \pm 3\%$ cost variance). •Accuracy of cash-flow forecasting and funding drawdowns. •Change-order value as a percentage of contract value (target 5%). •Timeliness and quality of financial and governance reporting to owners. •Successful handover with complete as-built, warranty, and O&M documentation. Job Types: Full-time, Permanent Pay: \$125,000.00-\$150,000.00 per year Benefits: • Casual dress • Company events • Dental care • Discounted or free food • Extended health care • On-site parking • Paid time off • Relocation assistance • Tuition reimbursement • Vision care • Wellness program Application question(s): How many years of related experience do you have? Are you willing to relocate to Port Hardy, BC?

Qualifications & Experience:

Qualifications •Bachelor's degree in Engineering, Architecture, Construction Management, Finance, or equivalent; Master's degree is an asset. •Minimum 10

years of owner-side or owner-advisor capital project leadership, preferably managing portfolios \geq CAD \$10M. • Demonstrated experience as a capital project manager or equivalent agency role with full financial accountability. • Advanced financial acumen in capital budgeting, cash-flow management, forecasting, change control, and cost assurance. • Strong procurement and contract management experience, including CCA contracts and alternative delivery models. • Proven experience working with Indigenous governments, boards/councils, and complex public-sector or not-for-profit governance structures. • Proficiency with project financial and scheduling tools (experience managing projects in Procore is a significant asset). • A professional designation (PMP, CCM, CPA, P.Eng., or equivalent) is considered a strong asset. Experience: • Capital project delivery : 10 years (required) Preferred Attributes • Experience in healthcare or Indigenous-government capital infrastructure. • Strong judgment and confidence to challenge consultants and contractors in the project's interest. • Ability to operate effectively in ambiguous environments with evolving funding and governance requirements. • Demonstrated commitment to whole-life cost, sustainability, and long-term asset stewardship.
