



# Shift Supervisor - Fuel and Convenience Centre Full-Time

Campbell River Region  
Campbell River

Thursday March 26, 2026

---

Minimum wage - \$ 20/ hour (\$19.50 - \$21.50 / hour)

---

**Company:** Penisnula Co-op

---

**Website:** <https://www.peninsulaco-op.com>

---

**Industry:** Retail & Wholesale

---

**Remote/Camp Based Job:** No

---

**How to apply:**

<https://easyapply.co/a/ab2b36f4-c994-4fa6-9939-f874e54357ca>

---

**Expiry Date:**

Thursday, April 09, 2026

---

**Details:**

Join our team! Peninsula Co-op is a Vancouver Island-based co-operative with approximately 450 employees, operating a diverse portfolio that includes fuel and convenience centres, liquor stores, commercial cardlock and home heating services, and a full-service food store. Guided by strong People First values, Peninsula Co-op measures success by how much we give back - through member rebates and equity, staff profit sharing, and meaningful community investment. Generating approximately \$300 million in annual sales, we serve 127,000 member-owners and reinvest more than \$500,000 annually into the communities we call home, because the better we do, the more we share. Peninsula Co-op is inviting applications for the position of Shift Supervisor, for our Ironwood Fuel and Convenience Centre located at 940 Ironwood Street, Campbell River, BC V9W 5K7. This role is a permanent full-time opportunity offering 32 - 40 hours of work per week. Our ideal candidate has fully open availability through tout the week (weekends inclusive) WHO WE'RE LOOKING FOR: We are a people-first business, offering an opportunity for a new team member to our engaged and supportive environment. We have an open, team, and customer-oriented culture that offers career growth and professional development. We are looking for enthusiastic professionals who:

- Always look for ways to be helpful and go out of their way to assist others; consistently polite.
- Are excellent communicators that love to organize and lead a team of people, not afraid to keep staff productive and engaged.
- Prioritize and delegates duties to be accomplished, holding your team

accountable. • Love the great outdoors. Rain, wind, snow and blazing hot sun mean nothing. • Are the first point of contact for staff, ensuring they have what they need to succeed • Address performance concerns professionally and uphold safety and service standards • Are good with numbers and can handle cash and other basic numerical calculations quickly and accurately. • Able to be on their feet nearly all of their shift & consistently handling product (1 to 40 pounds). • Look out for their safety and the safety of others. • Value integrity and honesty; someone to admire and emulate. • Know their way around under the hood of a car is also helpful, but not essential - we train for this. • Confidently step in for management when needed and help protect people, environment, and property

**WHAT YOU'LL BE DOING:** Supporting the Manager and the Assistant Manager, the Shift Supervisor acts in a leadership capacity to ensure the effective operation of the department. Key areas of responsibility include ensuring a pleasant, comfortable, and safe shopping experience for our customers; being a role model for the team and providing support to enable them to do their jobs and develop their skills. Growth and training opportunities are available if you are looking for advancement! We love to promote from within & over 70% of our leaders started with our organization in roles just like this one!

**WHAT WE OFFER:** In addition to a starting wage between \$19.50 - \$21.00 (experience-based) per hour, Peninsula Co-op provides a competitive total compensation package that includes: • Great careers and long-term opportunity for personal and professional growth • Profit sharing paid four times a year! • Excellent Group Health Benefits (Extended health, Dental, Disability, EFAP and life insurance) • 6% matched Pension • Health & Wellness reimbursements (gym membership, yoga class, art classes etc.) • 2 weeks' vacation • Educational assistance & tuition reimbursement (100% covered) • Social events (Sporting events and concert tickets, company outings) • Volunteer opportunities supporting our local community events and charities! Peninsula Co-op is an equal opportunity employer. We take great pride in being a safe and inclusive workplace; supporting and celebrating the diversity of our team. We are committed to every staff member enjoying their experience working with Peninsula Co-op. We reward hard work, commitment, and results.

---

### **Qualifications & Experience:**

- 2+ years in leadership role
  - 1+ years in retail environments
-