



# Operations Field Planner

## Full-Time

Campbell River Region  
Campbell River

Wednesday March 11, 2026

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\$31 - \$40/ hour (\$65,000 - \$80,000/year)

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**Company:** La-kwa sa muqw Forestry

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**Website:** <https://www.westernforest.com/careers/>

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**Industry:** Forestry

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**Remote/Camp Based Job:** No

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**How to apply:**

[https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=03e232f7-4ad2-44ca-9e5d-fa35c31b335a&ccld=19000101\\_000001&jobId=515057&lang=en\\_CA](https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=03e232f7-4ad2-44ca-9e5d-fa35c31b335a&ccld=19000101_000001&jobId=515057&lang=en_CA)

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**Expiry Date:**

Wednesday, March 25, 2026

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**Details:**

THE OPPORTUNITY La-kwa sa muqw Forestry (LKSM), is seeking an Operations Field Planner to join our team in Campbell River, BC. This position offers the chance to contribute to a progressive organization committed to responsible forest management, with strong values in safety and sustainability. What You'll Do: Our Field Planners are responsible for field activities related to engineering layout, supporting forest management and sustainability programs at their operations. The Operations Field Planners also work alongside our various Forest Operations departments who conduct our roadbuilding and harvesting. Who You Are: This is an excellent opportunity for individuals who are early in their forestry careers, holding a degree or diploma in Forestry or Natural Resource Management, and who are aiming to achieve their RPF or RFT designation (preference will be given to those eligible for RPF). We have a clearly defined career path within our forestry team, and we are always looking to develop our people and promote from within. This role would progress though to a Senior Field Planner or Forester once designation is achieved. What We Offer: • Salary range of \$65,000 - \$80,000 based on skill level, qualifications, and experience • Annual incentive plan • Pension plan contributions - LKSM contributes 7% towards a pension plan, no matching required • Extended health and dental benefits - LKSM pays for 100% of the employee monthly premiums • 3 weeks' vacation to start • Employee family assistance program • Financial support for learning and development opportunities Work Environment: this role is to be performed in person at our La-kwa sa muqw Forest Operation in Cambell River, BC. RESPONSIBILITIES • Actively participates as part of

the Forestry team in field activities related to engineering layout; • Assists in the daily supervision of students, junior contract planning crews and consulting specialists relating to timber development activities; • Working alongside our production department to gain exposure to road construction, harvesting and other business aspects of the operation; • Assists in the preparation of the various plans and assessments associated with cutblock development including: Site Plans, Harvest, Road, Silviculture and • Deactivation Instructions, Cutting Permit Submissions, Road Permit Submissions and related engineering projects, and preparation of other applications as necessary; • Demonstrates adherence to company safety and environmental processes and procedures • Understands corporate financial goals and recommend effective and innovative strategies to drive project cost efficiencies; • Follows and implements principles in support of sustainable, integrated resource management; • Participates effectively in programs designed to improve safety, reduce operational costs, and maximize value and margins while meeting customer requirements. YOUR CAREER At LKSM, people are the foundation of success. Team members are offered dynamic career opportunities and the chance to collaborate with respected professionals across the forestry industry, all while pursuing individual growth and professional development. LKSM provides competitive total rewards — including compensation, benefits, and recognition—as well as diverse on-the-job training and continuing education, ensuring everyone has the support and skills to thrive. LA-KWA SA MUQW OVERVIEW La-kwa sa muqw Forestry LP (LKSM) is an innovative forestry partnership jointly owned by Tlowitsis, We Wai Kai, Wei Wai Kum and K'ómoks First Nations, and Western Forest Products Inc. LKSM is dedicated to expanding economic opportunities, and meaningful participation of Indigenous communities in British Columbia's forestry sector. The name for the Partnership, La-kwa sa muqw Forestry (pronounced la-KWAH-sa-mook) means 'the wood of four' in the Kwakwaka'waka language. The operations of the Partnership cover approximately 157,000 hectares of forest land in the traditional territories of the Nations near the communities of Campbell River and Sayward on eastern Vancouver Island. The Partnership manages an allowable annual cut of 904,540 cubic metres of timber and includes a long-term fiber agreement to support Western's British Columbia coastal manufacturing operations. The partnership maintains industry-leading safety standards and is proudly certified under the CAN/CSA Z809-16 Sustainable Forest Management Standard.

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### **Qualifications & Experience:**

Education and Experience • 1-2 years of experience in a Forestry Co-op or Field planner positions an asset; • Post-secondary Degree or Diploma in Forestry or related degree in Natural Resource Management; • Eligible for accreditation with the Association of BC Forest Professionals (RPF or RFT) Skills, Knowledge and Required Competencies • Basic understanding and comprehension of Forest Management and Land Use Planning; • Ability to work in a team environment and possess good communication skills; • Basic working knowledge of legal regulations and requirements related to BC crown land forest operations; • Experience with forestry software (i.e., LRM, Roadeng, etc.) as well as technology (i.e., LiDAR) would be considered an asset.

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