



Horticulturists/Lead Gardener Contract

Campbell River Region
Campbell River

Thursday February 26, 2026

\$31 - \$40/ hour (\$40.00/hr)

Company: Gabriele's Gardening

Industry: Construction/ Trades

Remote/Camp Based Job: No

How to apply:

To apply, please email resume: gabrielesgardening@gmail.com

Expiry Date:

Thursday, March 12, 2026

Details:

About Us: We are a locally-owned lawn and garden maintenance company that has proudly served the Campbell River area for over 28 years. Our reputation for consistently delivering top-tier services has earned us the trust of the community, and we continue to experience steady growth in both our clientele and service offerings. We're currently looking for an experienced horticulturist to join our team and lead a dedicated crew in maintaining gorgeous landscapes. If you're passionate about gardening, thrive in a dynamic environment, and enjoy bringing creative solutions to life, this is the opportunity for you!

Benefits:

- \$40/hr contract rate
- Consistent weekly hours averaging between 25-40 hours
- Small crew leadership
- Diverse projects with room for creativity
- Opportunity to grow with the company

Job Description: Horticulturists/Lead Gardener is responsible for overseeing day-to-day garden maintenance and installation work while leading a small crew on residential and commercial properties. This role combines horticultural knowledge with hands-on work, leadership and client interaction. The Lead Gardener ensures work is completed to a high standard, on schedule and in line with company values and safety practices. This job is looking for a sub contractor

Duties:

- Lead and work alongside a gardening crew on daily job sites
- Perform hands-on garden maintenance including weeding, pruning, planting, mulching, and hedge trimming
- Ensure proper horticultural practices are followed (plant care, pruning techniques, seasonal timing)
- Assign tasks, set the pace for the crew and
- Perform hands-on garden maintenance including weeding, pruning, planting, mulching and hedge trimming
- Ensure proper horticultural practices are followed (plant care, pruning techniques, seasonal timing)
- Assign tasks, set the pace for the crew and maintain productivity
- Conduct quality control and final walk-throughs of completed work
- Communicate professionally with clients regarding scope of work, site conditions and recommendations
- Identify plant health issues, maintenance needs or improvement opportunities
- Ensure tools,

equipment and job sites are kept clean, safe and organized • Train, support and mentor junior gardeners • Follow and enforce company safety standards and procedures If you think you've got the right attitude and the skills required for this role, we encourage you to apply. Join us in creating beautiful outdoor spaces for our clients!

Qualifications & Experience:

Qualifications: • 2+ years of professional gardening or landscaping experience (leadership experience preferred) • Strong knowledge of plant care, pruning and seasonal garden maintenance • Ability to lead by example and work physically alongside the team • Good communication and problem-solving skills • Reliable, punctual and detail-oriented • Comfortable working outdoors in varying weather conditions • Ability to lift, bend, kneel and perform physical labor throughout the day • Valid driver's license and ability to drive a manual vehicle with a small trailer This is a subcontractor position. Applicants must: • Have a valid business number • Have reliable transportation • Be comfortable invoicing weekly/biweekly It is suggested that applicants also have: • Carry liability insurance • Valid WCB coverage Ideal Candidate Traits: • Takes pride in high-quality work and well-maintained gardens • Calm, organized, and confident leading others • Takes pride in high-quality work and well-maintained gardens • Calm, organized, and confident leading others • Client-focused and respectful on job sites • Interested in growing with the company and taking on more responsibility • Positive attitude and strong work ethic
