



# Horticulturists/Lead Gardener Contract

Campbell River Region  
Campbell River

Friday February 20, 2026

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\$31 - \$40/ hour (\$35/hr)

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**Company:** Gabriele's Gardening

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**Industry:** Construction/ Trades

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**How to apply:**

To apply, please email resume : [gabrielesgardening@gmail.com](mailto:gabrielesgardening@gmail.com)

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**Expiry Date:**

Friday, March 06, 2026

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**Details:**

Horticulturists/Lead Gardener is responsible for overseeing day-to-day garden maintenance and installation work while leading a small crew on residential and commercial properties. This role combines horticultural knowledge with hands-on work, leadership and client interaction. The Lead Gardener ensures work is completed to a high standard, on schedule and in line with company values and safety practices. This job is looking for a sub contractor Duties:

- Lead and work alongside a gardening crew on daily job sites
- Perform hands-on garden maintenance including weeding, pruning, planting, mulching, and hedge trimming
- Ensure proper horticultural practices are followed (plant care, pruning techniques, seasonal timing)
- Assign tasks, set the pace for the crew and
- Perform hands-on garden maintenance including weeding, pruning, planting ,mulching and hedge trimming
- Ensure proper horticultural practices are followed (plant care, pruning techniques, seasonal timing)
- Assign tasks, set the pace for the crew and maintain productivity
- Conduct quality control and final walk-throughs of completed work
- Communicate professionally with clients regarding scope of work, site conditions and recommendations
- Identify plant health issues, maintenance needs or improvement opportunities
- Ensure tools, equipment and job sites are kept clean, safe and organized
- Train, support and mentor junior gardeners
- Follow and enforce company safety standards and procedures

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**Qualifications & Experience:**

Qualifications:

- 2+ years of professional gardening or landscaping experience (leadership experience preferred)
- Strong knowledge of plant care, pruning and seasonal garden maintenance
- Ability to lead by example and work physically alongside the team
- Good communication and problem-solving skills
- Reliable, punctual and detail-oriented
- Comfortable working outdoors in varying weather conditions
- Ability to lift, bend, kneel and perform physical labor throughout the day
- Valid driver's license and ability to drive a manual vehicle with a small trailer

Ideal Candidate Traits:

- Takes pride in high-quality work and well-maintained gardens
- Calm, organized, and confident leading others
- Takes pride in high-quality work and well-maintained gardens
- Calm, organized, and confident leading

others · Client-focused and respectful on job sites · Interested in growing with the company and taking on more responsibility · Positive attitude and strong work ethic If you think you've got the right attitude and the skills required for this role, we encourage you to apply. Join us in creating beautiful outdoor spaces for our clients!

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