



# Opportunities in Healthcare & Support Roles Full-Time

**All Regions**

Thursday February 12, 2026

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\$41 - \$60/ hour (\*\*Varies by position)

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**Company:** Island Health

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**Industry:** Health

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**How to apply:**

To apply please visit: Support, student and administrative applicants:

<https://careers.islandhealth.ca/apply-now/>

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**Expiry Date:**

Thursday, March 12, 2026

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**Details:**

Please note: Wages vary by each position and many listed exceed the wage range given above - visit Island Health Careers page to view specific opportunities that include wage related information as required by the Pay Transparency Act.

Territorial Acknowledgement Before Canada and BC were formed, Indigenous Peoples lived in balance and interconnectedness with the land and water in which the necessities of life are provided. Health disparities persist, which are due to the impacts of colonization and Indigenous-specific racism. Healthy lands, healthy people. Island Health acknowledges and recognizes these homelands and the stewardship of Indigenous Peoples of this land; it is with humility we continue to work toward building our relationship. As the largest employer on Vancouver Island, we provide healthcare services to people on Vancouver Island and surrounding islands and communities. We're always looking for dedicated professionals to join our growing team and help us shape innovative and culturally safe care in our province. Join us and help build the future of health. We serve over 850,000 residents through hospitals, clinics, health centers, long-term care, and more. We offer diverse career opportunities in nursing, pharmacy, laboratory services, food and environmental services, and administrative roles. Our employees enjoy a comprehensive benefits package to support their well-being and professional growth. Featured Jobs: • New Graduate Registered Nurse - Island-wide opportunities • New Graduate licensed practical Nurse - Island-wide opportunities • Environmental Health Officer - Port Hardy • Nurse Practitioner - Sayward • Cardiac Rhythm Device Technologist - Nanaimo • Laboratory Technologist - Nanaimo • Clinical Child Psychologist - Victoria • Physiotherapist - Cowichan For full details please visit: <https://careers.islandhealth.ca/apply-now/> Regular opportunities are available within the following departments: • Clerical and Administrative • Finance • Food Services & Nutrition • Health Care Assistants / Community Health Workers • Housekeeping / Laundry • Human Resources •

Imaging / Medical & Diagnostic • Information Management / Information Technology • Laboratory Services • Leadership / Professional • Mental Health and Substance Use (Non-Nursing) • Nursing (All Specialties) • Pharmacy • Public Health, Population Health & Licensing • Remote Positions (work from home) • Social Work, Counseling, and Psychology • Student / Summer Positions • Support Roles (General and Patient Care) • Technologists, Technicians, Surgical Processors & Electro-Diagnostic Services • Therapy & Rehabilitation • Trades, Engineering & Maintenance Medical Staff Opportunities We invite you to discover Vancouver Island...with unlimited possibilities for your career, family and future! Over 2000 physicians practice with Island Health, providing comprehensive health care services to a population of over 930,000 residents. Two tertiary facilities in Victoria are complemented by regional, community and rural health services across the island. The UBC Island Medical Program and UBC Post Graduate Family Practice Program offer opportunity for academic affiliation and participation in teaching of medical students and residents in all Vancouver Island communities. We have regular opportunities for the following roles: • Associate Physicians • Locum Family Practice • Locum Specialty • Medical Leadership • Midwife • Nurse Practitioner • Permanent Family Practice • Permanent Specialty • Temporary For full details please visit: <https://medicalstaff.islandhealth.ca/careers/opportunities> Our Benefits: • Generous paid leave allowance • Municipal Pension Plan • Employee discount and perk program • Employee & family assistance program • Excellent employer-paid extended health benefits package

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### **Qualifications & Experience:**

Your next career move could be closer than you think. Island Health has dozens of openings across the North Island — from care providers to behind-the-scenes support staff, there's a role that could fit you. Positions vary from casual to part time to full time. - Build your future. - Support your community. - Apply today.

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