



# Youth & Family Counsellor - Foundry Port Hardy Full-Time

Port Hardy and North Island  
Port Hardy

Wednesday February 11, 2026

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\$31 - \$40/ hour (39.91/hour)

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**Company:** North Island Crisis & Counselling Centre

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**Website:** <https://nicccs.org/>

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**Industry:** Social Services

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**Remote/Camp Based Job:** No

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**How to apply:**

To apply, please send resume and cover letter to: Nicki Ranger, Executive Director  
Applications must be received by: North Island Crisis and Counselling Centre March 6, 2026  
nickir@nicccs.org (250) 949-8333

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**Expiry Date:**

Wednesday, February 25, 2026

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**Details:**

Foundry is removing barriers and increasing access to health and wellness services for young people ages 12-24 and their caregivers through a network of youth-friendly centers across British Columbia and online. By offering integrated mental health care, substance use services, physical and sexual health care, youth and family peer support and social services; Foundry makes it easier for young people to find support in their communities. Online resources and first-of-its-kind virtual care further broaden Foundry's reach. The Youth and Family Counsellor will provide single session, short term and drop in counselling services that reduce risk associated to mental health and/or substance use, promote positive choices for a healthier lifestyle , positive connections and attachment to community. This position reports directly to the Foundry program manager. This position is to cover a maternity leave for a period of up to 1 year. Key Duties and Responsibilities • Provide single session brief solution focused counselling in a drop-in model center; • Provides individual, family and group counselling using therapeutic techniques drawn from theoretical frameworks such as emotional focused family therapy (EFFT), brief solution-focused, narrative, motivational interviewing, and client directed outcome informed practice. Harm reduction or other best or promising practice; • Establishes and maintains coordinated working relationships with other human service providers and caregivers; • Provides crisis intervention and support

to youth and their families when required; • Refers youth and their families as necessary to other services, residential programs, support groups etc. Efforts are made to reduce or eliminate barriers for clients needing to use a resource. Provides follow up and support as required.

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### **Qualifications & Experience:**

Qualifications: A Master's degree in counselling or a Bachelor's degree in a related human services field with specialized training and/or experience in the area of mental health. Two (2) years of experience which should include: o Experience working with vulnerable youth, and their families with mental health and/or substance use issues in a counselling or other helping capacity; o Experience in planning and leading counselling and/or support groups; o Experience in working with and extensive knowledge of, mental health issues; o Must maintain a satisfactory criminal records check. o Must have a valid driver's license and a reliable vehicle Skills and Abilities • Demonstrated ability to use counselling techniques and approaches ; • Knowledge and experience in maintaining confidentiality and appropriate boundaries following ethical practice; • Knowledge and experience in integrated case management practices that involve families, community, MCFD and other systems in case planning with youth; • Ability to demonstrate cultural sensitivity and culturally safe practice for Indigenous people; Wage range: \$72,000 annually. This is a full-time temporary position for 1 year with full benefits after 3 months.

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