



Lifeguard/Instructor Part-Time

Port Hardy and North Island
Port Hardy

Friday February 6, 2026

\$21 - \$25/ hour (\$24.97-26.83)

Company: District of Port Hardy

Website: <https://porthardy.ca/municipal-hall/staff/employment-opportunities/>

Industry: A&E/Recreation

How to apply:

Please submit a cover letter and resume via email, in person, or mail to: Naomi Heith Manager of Recreation & Community Services 7400 Columbia Street | PO Box 68 Port Hardy, BC V0N 2P0 Email: careers@porthardy.ca Phone: 250.230.4178
Closing date: Feb 27 or until filled.

Attachment: [Lifeguard Instructor Part-Time Internal External 2026.pdf](#)

Expiry Date:

Friday, February 20, 2026

Details:

Port Hardy Recreation is currently seeking a Lifeguard and Swim Instructor for a part-time position, offering a varied schedule that includes daytime, evening, and weekend shifts. Under the supervision of the Head Lifeguard/Instructor, who is supervised by the Recreation Office Coordinator, an employee in this position performs a variety of general and specific duties to ensure the safety, protection, and enjoyment of those engaged in activities in or out of the water at the Port Hardy Pool. This position involves responsibility for supervision and control of activities, safety standards in accordance with prescribed standards, and maintenance of appropriate standards of safety, cleanliness and hygiene of the facility, equipment, staff and public. Duties & Responsibilities

1. Acts as lifeguard.
2. Promotes and practices good relationships with interest groups and the public and assists with special events.
3. Ensures safety, hygiene and cleanliness standards and practices are maintained.
4. Monitors aquatic activities and ensures adherence to rules and safety regulations, including crowd control, regulation of attendance, etc.
5. Conducts basic water tests.
6. Performs minor maintenance tasks.
7. Inspects pool for public safety and performs custodial duties as required.
8. Supervises issuance, use, care, and maintenance of aquatic supplies and equipment including first aid and safety supplies.
9. Administers first aid and/or resuscitation as required.
10. Assists in emergency procedures as required.
11. Other related duties may be assigned from time to time.

Qualifications & Experience:

Knowledge, Abilities & Skills 1. Thorough knowledge of all aspects of water safety, first aid, and in the safe operations of pool chlorination and filtration equipment. 2. Ability to exercise courtesy, tact, and diplomacy and some persuasion when handling complaints and enquiries from the general public. 3. The ability to maintain harmonious relationships with all facility patrons and other staff members. 4. Physical ability and agility to complete duties requiring physical effort. 5. Ability to work in an independent and responsible manner with minimal supervision. Qualifications Lifeguard/Instructor 1: \$24.97 - National Lifeguard - NL - Standard First Aid & C.P.R. "C" with AED - Swim Instructor Lifeguard/Instructor 2: \$26.83 - National Lifeguard - NL - Standard First Aid & C.P.R. "C" with AED - Swim Instructor - Life Saving Instructor
