



# **Community Inclusion Support Worker**

## **Part-Time**

**Campbell River Region**  
**Campbell River**

Monday February 2, 2026

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\$26 - \$30/ hour (\$25.89 - \$28.59 per hour)

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**Company:** Communitas Supportive Care Society

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**Website:** <https://careers-communitas.ca.sincron.biz/>

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**Industry:** Social Services

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**Remote/Camp Based Job:** No

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**How to apply:**

For more information and to apply, please visit <https://careers-communitas.ca.sincron.biz/>

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**Attachment:** [CI Support Worker NI-Dec 2025.pdf](#)

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**Expiry Date:**

Monday, February 16, 2026

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**Details:**

The Community Inclusion Support Worker provides support to persons served with developmental disabilities, helping them access meaningful daytime activities in the community. This position provides guidance, support and teaching in all areas of living. Current Openings: 1 part-time 12hr/wk position available, as well as casual, on-call positions POSITION SUMMARY This position assists persons served with engaging in community activities and training related to employment opportunities. They are responsible for offering guidance, support, and teaching across all areas of daily living, with a focus on developing appropriate social and relational skills and providing behavioral support. SPECIFIC DUTIES • Be a role model for persons served, reflecting strong moral and ethical standards, positive attitude and healthy work ethic, models and supports persons served in adopting a healthy lifestyle • Cultivates and sustains a mutual trust relationship • Encourages, inspires and mentors persons served in social relational skills, employment skills, and appropriate behaviour while in community • Maintains a constructive and mutual relationship with persons served for the purpose of teaching transferable skills and providing a supportive, growth-oriented work environment • Provides on the job mentoring by working alongside persons served and exhibiting good employment skills • Provides ongoing life skills training and explores and cultivates

activities with peers • Provides support and counsel in maintaining new relationships • Intentionally models and supports persons served in developing appropriate social interactions and relationships • Works together with caregiver and persons served to creatively design options based on persons served preference and suitability and liaises with caregiver and CI Manager on a regular basis • Seeks new employment opportunities when others are no longer available • Accompanies to and from work site and other community functions and advocates on behalf of persons served whenever necessary • Be available to attend team meetings as required • Other duties as assigned Here's what you can expect: Shifts are: Weekdays, daytime hours

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### **Qualifications & Experience:**

REQUIREMENTS: 1. Community Support Worker certificate or approved equivalent 2. Previous Community Inclusion/behavioral support experience is an asset 3. Ability to relate to families and caregivers 4. Ability to relate supportively to a person with developmental disabilities and mental health issues 5. A philosophy of service that is in line with Communitas' Vision, Mission and Values 6. Familiar with and able to implement "Spirit of Gentleness" principles 7. Ability to take initiative with creativity 8. Excellent team work skills, ability to maintain Honest, Direct and Respectful relationships 9. Ability to receive direction as well as ability to work independently without supervision 10. Must have strong ability to enforce boundaries and expectations and have strong leadership skills 11. Ability to model appropriate behavior (conduct, performance, concern for people, morale, compliance with program policy and procedures, work performance standards, professionalism, ethics and professional integrity, social relational skills) 12. Good written and verbal communication skills 13. Comfortable with computer use and able to learn new software programs 14. Use of personal vehicle required for client appointments, etc. 15. Possession of a valid Class 5 BC driver's license 16. Possession of a valid Emergency First Aid certificate with CPR

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