



Women's Support Worker- Temporary Full Time Full-Time

**Campbell River Region
Campbell River**

Wednesday January 28, 2026

\$31 - \$40/ hour (31.56 plus 12.2%=\$35.41)

Company: Campbell River and North Island Transition Society

Website: [/www.annelmorehouse.ca](http://www.annelmorehouse.ca)

Industry: Social Services

How to apply:

Send Resume and Cover letter to: shellyk@annelmorehouse.ca

Attachment: [WOMEN'S SUPPORT WORKER job desc_0.pdf](#)

Expiry Date:

Wednesday, February 11, 2026

Details:

Job Summary: The Women's Support Worker is a member of the Campbell River Transition Society team who provides supportive counselling, education, information and referrals to women one on one and in group settings. Job Duties: ■ Provide in-house facilitated group opportunities for resident women in the areas of recreation, education, psycho-social-spiritual well being ■ Plan and prepare for in-house groups ■ Facilitate groups for resident women ■ Bring in community professionals for educational groups ■ Provide information and referrals ■ Maintain confidentiality according to Policy and Procedures ■ Supportive Counselling. ■ Receive crisis and support calls from clients in distress ■ Intake of new non-resident client women ■ Assess suitability to program ■ Be non-judgmental in approach ■ Provide emotional support to clients/residents in distress ■ Assist with goal setting and follow through ■ Provide information about abuse ■ Make referrals to other resources ■ Provide information about other resources and processes such as legal or justice system ■ Assist women in development of a safety plan ■ Address relapse prevention with recovery clients ■ Monitor client progress and report concerns to supervisor Record Keeping; ■ Maintain statistical information as directed ■ Maintain accurate documentation in client files ■ Maintain accurate and up to date records of group activities Maintain AEH//EH/RH/WC environment: ■ Create and maintain a safe, warm and trusting environment ■ Maintain a clean environment of the facility you are working at ■ Provide mediation between residents in conflict ■ Facilitate resident meetings as needed ■ Work cooperatively

with other members of the team

Miscellaneous:

- Abide by CRNITS code of ethics and philosophy
- Abide by CRNITS Policy and Procedures
- Maintain confidentiality according to Policy and Procedures
- Maintain current knowledge of issues related to the abuse of women and children
- Advocate for clients
- Continue to upgrade skills through staff and professional development
- Assist in orientation of new staff and training of practicum students
- Attend staff meetings regularly
- Provide childcare as needed
- Complete special projects as directed by the Manager

Other related duties

Working Conditions: This position involves working in the transition house, women's center, 2nd stage and 3rd stage housing with a transient clientele. It may also include counselling, accompaniment and advocacy for women.

Qualifications & Experience:

Education:

- Human Service Worker Diploma or equivalent
- Transition House Worker Certificate or equivalent
- Equivalent training and experience

Experience:

- 1 year working in community social services

Qualifications/Training:

- Emergency First Aid
- Good communication and crisis intervention skills
- Knowledge and understanding of abuse of women and children
- Knowledge of community resources
- Group facilitation skills

Requirements:

- Satisfactory Criminal Record check and Criminal Record Review
- Physical Demands: ■ Capable of assisting injured or disabled clients and children
- Delivery of program activities requires a moderate level of physical fitness i.e. walking, standing, bending
- Cleaning rooms/units as needed
- Mental Demands ■ Possesses and is able to apply a feminist perspective
- Ability to interact well with clients in crisis regardless of ethnic, religious, or socioeconomic status, sexual orientation, age, physical or mental ability
- Able to manage stressful work and fluctuating workload
- Able to make sound judgments
- Adaptable
- Has initiative
- Respectful in all communication with clients, staff and other agencies
