



# Child & Family Counsellor Full-Time

Campbell River Region  
Gold River

Wednesday January 21, 2026

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\$41 - \$60/ hour (\$40.03 - \$50.59\*)

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**Company:** Campbell River Family Services Society

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**Website:** <https://crfamilyservices.ca/>

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**Industry:** Social Services

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**Remote/Camp Based Job:** No

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**How to apply:**

Please apply with a resume and cover letter to: Laurie Overton, Executive Director at CRFSS: [laurie.overton@crfs.ca](mailto:laurie.overton@crfs.ca)

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**Expiry Date:**

Wednesday, February 04, 2026

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**Details:**

**Position Overview:** PEACE / Child & Family Counsellor This full-time position (35 hours per week) combines two part-time roles: PEACE Counsellor (17.5 hours per week) and Child & Family Counsellor (17.5 hours per week). The position is based in Campbell River, with travel to Gold River at least one day per week to provide PEACE services. The PEACE Counsellor provides counselling, education, and advocacy for children aged 3-18 who have witnessed domestic violence, as well as emotional and parenting support for parents. The Child & Family Counsellor provides assessment, counselling, and case management services addressing emotional, behavioural, and family concerns through individual and group interventions. Both roles use trauma-informed, client-centred approaches to promote safety, healing, and healthy family relationships.

**PEACE Counsellor Key Duties and Responsibilities:**

- Interviews clients, prepares case histories and outlines services provided by the organization. Refers clients to more appropriate programs if needed.
- Assesses the impact of witnessing abuse on the child, the group readiness of the child and the support needs of the abused parent.
- Develops and conducts psycho-educational support groups for children.
- Conducts individual counselling sessions with the child and/or individual members of his/her family using techniques such as active listening, conflict resolution, and psycho-education; provides emotional support.
- Provides emotional and parenting support and referral services for parents.
- Conduct post-group interviews with children and/or their families. Where necessary, recommend follow-up services and make appropriate referrals.
- Maintains related records and statistics and prepares reports as needed.
- Maintains current knowledge of issues and resources related

to abuse and violence. Provides presentations and public awareness activities about services and issues. • Performs other related duties as required.

**Child & Family Counsellor Key Duties and Responsibilities:**

- Gathers information relevant to clients' problems by interviewing, observing behaviour, meeting with caregivers and service providers and using a variety of inventories, checklists, and questionnaires. Conducts structured analyses of the information gathered to provide an assessment of clients' problems.
- Develops and implements counselling plans and interventions using a variety of therapeutic counselling techniques drawn from theoretical frameworks such as family systems, solution-focused, narrative, psycho-dynamic group work, and advanced group counselling techniques to resolve the assessed problems.
- Monitors clients' progress and provides follow-up planning.
- Evaluate the effectiveness of counselling plans, report clients' progress and discuss case management and related concerns with therapists, social workers, peers, or other professionals.
- Provides case management services and consultation to other service providers. Provides information on and refers clients to other community service providers, resources or professionals as required.
- Provides skill building in the areas of parenting skills, anger management or self-management skills.
- Maintains related records and statistics and provides reports to the supervisor as required.
- Liaises with and/or promotes the interests of clients with other community service providers, professionals or school personnel as required.
- Performs other related duties as required

**Additional Information:** This position requires working in a stressful environment and providing outreach services outside the organization's facilities. The work involves supporting children who have witnessed abuse, violence, or threats in their homes, as well as clients who may be in crisis situations. Managing emergencies and responding to client needs in high-stress circumstances are ongoing expectations. The worker may be required to work outside normal office hours, depending on client availability. A vehicle is required for the performance of duties. This position is open to applicants of all genders. Campbell River Family Services Society is an employment equity employer. Salary Rate: \$40.03- \$50.59 – Para-Professional Grid Level 14 – Step 1\* \*All JJEP/Paraprofessional positions are subject to wage grid levels. Positions begin at Step 1 and are increased to Steps 2 through 4 based on number of hours worked.

**Benefits:**

- Company pension
- Dental care
- Employee assistance program
- Extended health care
- Paid time off
- Vision care

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### **Qualifications & Experience:**

- Bachelor's degree in a related human/social service field.
- Two (2) years of recent related experience.
- This position requires union membership and the completion of a criminal record check.
- Vehicle required for the performance of duties.

Abilities, Skills and Knowledge

- Well-developed interpersonal, counselling, oral and written communication skills
- Good organization, time, and general management skills
- Knowledge of group process and facilitation skills
- Knowledge of theory, principles, and practices in the field
- Cultural sensitivity and understanding of the client

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