



Site Manager - Saltwater (Port Hardy)

Full-Time

Port Hardy and North Island
Port Hardy

Wednesday January 21, 2026

\$31 - \$40/ hour (\$34.13-\$49.48/Hr)

Company: MOWI

Industry: Management/ Administration

Remote/Camp Based Job: Yes

How to apply:

To be considered for this opportunity with a progressive, growth-oriented company, please submit your resume and cover letter online at <https://mowi.com/caw/people/vacancies/>

Attachment: [Site Manager - Saltwater \(Port Hardy\).pdf](#)

Expiry Date:

Wednesday, February 04, 2026

Details:

Are you ready to lead in a role that combines operational excellence with environmental responsibility? Mowi Canada West is currently recruiting for a Site Manager to join our Saltwater team in the Port Hardy area - a stunning coastal community on North Vancouver Island known for its outdoor recreation, tight-knit community and access to some of the most beautiful wilderness and marine environments in the province. Reporting to the Area Production Manager, the Site Manager will be responsible for leading a team of individuals who are passionate about raising high quality fish in a safe, ethical and positive work environment. This is a great opportunity for someone who is looking to grow their career in a supportive, innovative and dynamic environment. Responsibilities:

- Manage all aspects of daily site operations, including site safety, personnel management, fish husbandry, and equipment and facility maintenance.
- Develop and manage short and long-term site planning including budgeting and forecasting
- Ensure adherence to Mowi Canada West policies, safety procedures and environmental standards
- Foster a positive, respectful and team-oriented work environment
- Maintain accurate site records utilizing software such as Aqua Farmer and Excel for reporting purposes
- Communicate effectively with internal teams and external stakeholders
- Contribute to the continuous improvement of site operations and company best practices

Salary: \$71,000 - \$95,000/year

Application Deadline: February 11, 2026 We offer competitive wages, a comprehensive extended health care benefits package, annual incentive bonus and pension plan.

Qualifications & Experience:

- 3-5 years of experience in salmon farming
- Post-secondary education in aquaculture (an equivalent combination of education and experience may be considered)
- Strong organizational skills with the ability to manage multiple priorities and meet deadlines
- Proficiency in computer systems including Microsoft Excel and industry-specific software (e.g. Aqua Farmer)
- Strong interpersonal skills (approachable, empathetic and skilled in conflict resolution)
- Demonstrated leadership abilities and team management experience
- Comfortable working in challenging environmental conditions with a strong commitment to health and safety.
