

Community Inclusion Support Worker Part-Time

Campbell River Region
Campbell River

Wednesday December 31, 2025

\$26 - \$30/ hour (\$25.89 - \$28.59 per hour)

Company: Communitas Supportive Care Society

Website: <https://www.communitascare.com/careers/#job-openings>

Industry: Health

How to apply:

To apply, please visit our website <https://www.communitascare.com/careers/#job-openings>

Attachment: [2687-NI - CI SW PT EXT.pdf](#)

Expiry Date:

Details:

The Community Inclusion Support Worker provides support to persons served with developmental disabilities, helping them access meaningful daytime activities in the community. This position provides guidance, support and teaching in all areas of living. SPECIFIC DUTIES:

- Be a role model for persons served, reflecting strong moral and ethical standards, positive attitude and healthy work ethic, models and supports persons served in adopting a healthy lifestyle
- Cultivates and sustains a mutual trust relationship
- Encourages, inspires and mentors persons served in social relational skills, employment skills, and appropriate behavior while in community
- Maintains a constructive and mutual relationship with persons served for the purpose of teaching transferable skills and providing a supportive, growth-oriented work environment
- Provides on the job mentoring by working alongside persons served and exhibiting good employment skills
- Provides ongoing life skills training and explores and cultivates activities with peers
- Provides support and counsel in maintaining new relationships
- Intentionally models and supports persons served in developing appropriate social interactions and relationships
- Works together with caregiver and persons served to creatively design options based on persons served preference and suitability and liaises with caregiver and CI Manager on a regular basis
- Seeks new employment opportunities when others are no longer available
- Accompanies to and from work site and other community functions and advocates on behalf of persons served whenever necessary
- Be available to attend team meetings as required
- Other duties as assigned

Please see the attached job posting for more information.

Qualifications & Experience:

REQUIREMENTS:

- Community Support Worker certificate or approved equivalent
- Training/experience in behavioral support is an asset
- A philosophy of service that is in line with Communitas' Vision, Mission and Values
- Familiar with and able to implement 'Spirit of Gentleness' principles
- Ability to relate supportively to a person with developmental disabilities and mental health issues
- Ability to take initiative with creativity
- Must have high energy level, and show ability to be patient and tolerant
- Good written and verbal communication skills
- Must have a strong sense of self and must have strong ability to enforce boundaries and expectations
- Must obtain MANDT training
- Have strong leadership, interpersonal, motivational skills,

strong mentoring and encouragement skills • Ability to model appropriate behavior (conduct, performance, concern for people, morale, compliance with program policy and procedures, work performance standards, appearance, professionalism, ethics and personal integrity, social relational skills) • Excellent team work skills as well as being able to work independently without supervision • Must be physically fit and able to walk long distances • Possession of a valid Emergency First Aid Certificate with CPR • Possession of a valid Class 5 BC driver's license • Use of personal vehicle required for persons served' appointments, etc.
