



# Incubation Supervisor Full-Time

Campbell River Region  
Campbell River

Monday December 22, 2025

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\$26 - \$30/ hour (\$30.25/HR)

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**Company:** MOWI

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**Industry:** Aquaculture

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**How to apply:**

To be considered for this opportunity with a progressive, growth-oriented company, please submit your resume and cover letter online at:

<https://mowi.com/caw/people/vacancies/>

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**Attachment:** [Incubation Supervisor.pdf](#)

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**Expiry Date:**

Monday, January 05, 2026

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### **Details:**

Mowi Canada West is seeking an Incubation Supervisor to join our Freshwater team, based at Big Tree Creek & Dalrymple Hatcheries. Reporting to the Hatchery Managers and Assistant Managers, the Incubation Supervisor is responsible for the daily operation of the hatchery's incubation systems. This hands-on role supervises and works alongside a small team of hatchery technicians to oversee daily incubation activities and contribute to producing top quality product in a safe and cost-effective manner • Competitive industry wages and full-time, year-round employment • Comprehensive Flex Benefits Plan including Life & Disability Insurance and pension plan • Wellness Program including an annual wellness reimbursement • Potential for Annual Bonus • Company provided personal protective equipment • Transportation provided from marshalling point in Campbell River

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### **Qualifications & Experience:**

- Grade 12 plus 2 years of experience in salmon farming or an equivalent combination of education and experience.
- Post-secondary aquaculture certificate or diploma preferred.
- Good critical thinking abilities, decision making abilities, and sound judgement.
- Strong organizational skills with the ability to coordinate daily activities, manage competing priorities, and meet production timelines.
- Strong interpersonal skills including the ability to develop effective working relationships and support the resolution of day-to-day workplace issues.
- Proficient computer skills (e.g. Aquafarmer, word processing, spreadsheets & databases).

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